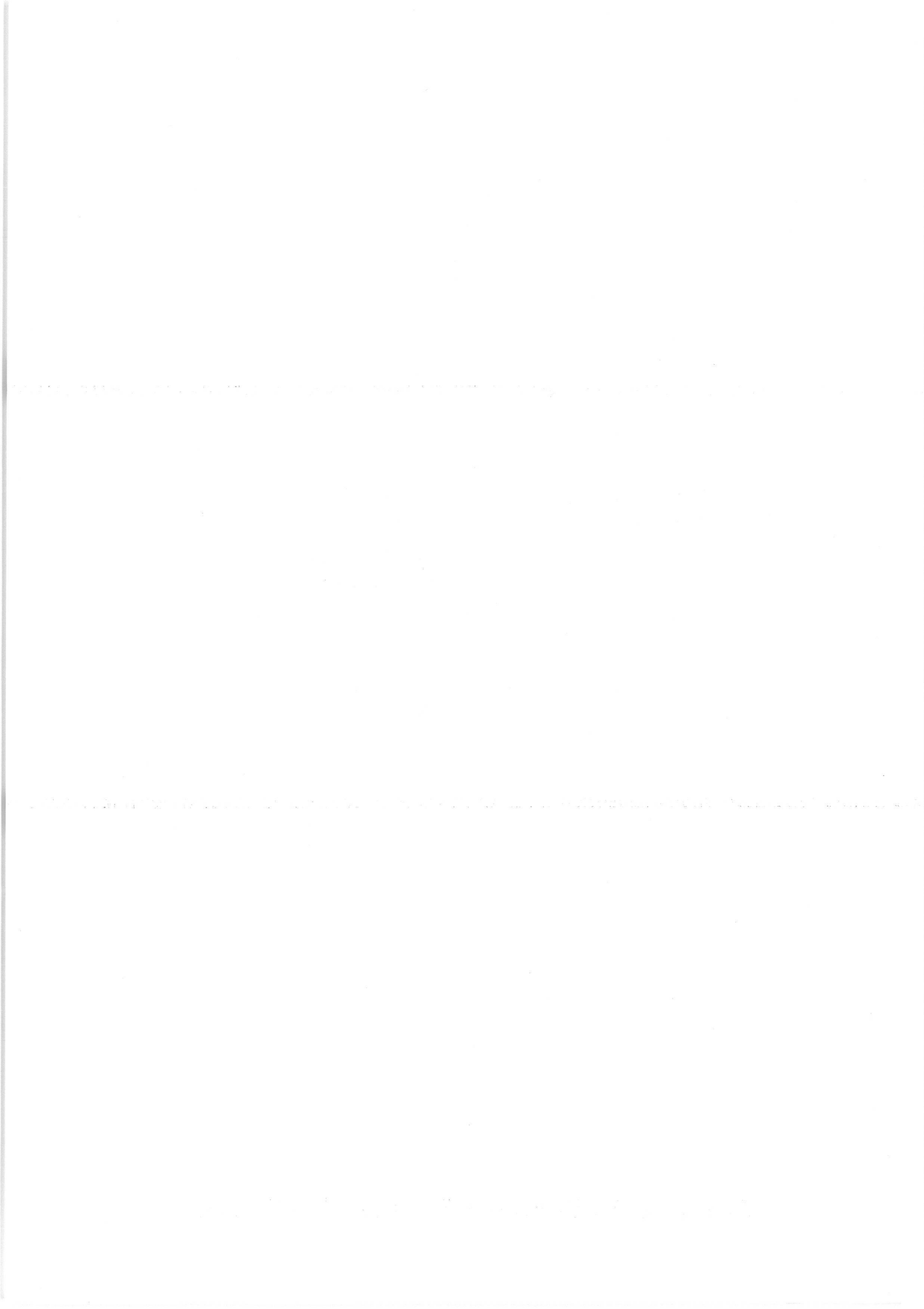




**EARNINGS AND HOURS
OF EMPLOYEES
AUSTRALIA
OCTOBER 1980**

Catalogue No. 6304.0

AUSTRALIAN BUREAU OF STATISTICS Canberra



NOON 6 AUGUST 1981

**EARNINGS AND HOURS
OF EMPLOYEES
AUSTRALIA
OCTOBER 1980**

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AUSTRALIAN BUREAU OF STATISTICS

CATALOGUE NO. 6304.0

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| <i>ASIC code</i> | | | |
|------------------|---------------------|--|--|
| <i>Division</i> | <i>Sub-division</i> | <i>Title</i> | <i>Abbreviated description used</i> |
| C | | Manufacturing— | |
| | 21-22 | Food, beverages and tobacco | |
| | 23,24 | Textiles; clothing and footwear | |
| | 26 | Paper and paper products, printing and publishing | Paper, printing, etc. |
| | 27 | Chemical, petroleum and coal products | |
| | 29 | Basic metal products | |
| | 31,33 | Fabricated metal products; other industrial machinery and equipment and household appliances | Fabricated metal products; other machinery, etc. |
| | 32 | Transport equipment | |
| | 25,28,34 | Other(a) | |
| | | Non-manufacturing industries— | |
| B | | Mining | |
| D | | Electricity, gas and water | |
| E | | Construction | |
| F | 46-47 | Wholesale trade | |
| F | 48 | Retail trade | |
| G,H | | Transport and storage; communication | |
| I | | Finance, insurance, real estate and business services | Finance, business services |
| J,K(b) | | Public administration and defence(b); community services | Public administration, community services, etc. |
| A,L(c) | | Other industries (c) (forestry and logging, fishing and hunting, entertainment, recreation, restaurants, hotels and personal services) | Other |
| | | Total(b)(c) | |

(a) Includes wood, wood products and furniture (sub-division 25); glass, clay and other non-metallic mineral products (sub-division 28); leather, rubber and plastic products and manufacturing not elsewhere classified (sub-division 34). (b) Excludes permanent defence forces. (c) Excludes agriculture and services to agriculture (sub-divisions 01 and 02) and private households employing staff (sub-division 94).

Comparability of results

8. For a number of reasons the estimates of earnings and hours in this publication may not be strictly comparable with those from earlier surveys. Surveys in years before 1972 covered only private employees, and from 1974 the industry estimates have been based on the Australian Standard Industrial Classification (ASIC). In addition, the private sector sample is selected from payroll taxpayers, and increases in payroll tax exemption levels, particularly since 1976, have resulted in the exclusion of more of the smaller businesses, whose employees generally have slightly lower average earnings.

Definitions

9. *Employees* refers to male and female wage and salary earners who received pay for the pay-period which included 20 October 1980. (See paragraph 3, page 1.)

10. *Private employees* are employees of private employers subject to payroll tax and employees of non-government hospitals not subject to payroll tax.

11. *Adult employees* comprise all employees 21 years of age and over, and employees under 21 years of age who are paid at the adult rate for their occupation. *Junior employees* are all other employees under 21 years of age.

12. *Full-time employees* are those employees who ordinarily worked 30 hours or more a week. Included are full-time employees on short-time, full-time employees who began or ceased work during the pay-period, and full-time employees on paid annual leave, paid sick leave,

long-service leave and paid holidays taken during the specified pay-period. Some employees (e.g. air crews, teachers, university lecturers), although paid for a weekly attendance of less than 30 hours, were classified as full-time if they worked the normal scheduled hours for a full-week.

13. *Part-time employees* are those employees who ordinarily worked less than 30 hours a week. Employees on short-time who normally worked 30 hours or more a week were classified as full-time employees.

14. *Non-managerial employees* were defined to include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees. They exclude *managerial, executive, professional and higher supervisory staff*, generally defined as those employees (a) who were ineligible to receive payment for overtime, or (b) who, although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments). The basis of allocation of employees to these two categories may have varied between individual private employers and between employers in the private and government sectors, with consequent effects on survey results. For some occupations in government employment, such as school teachers and doctors, there is no general payment for overtime. In these cases, managerial, etc. staff were determined according to the degree of supervision exercised or in relation to the pay structure of associated administrative employees.

15. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made. It comprises overtime earnings (see paragraph 16) and ordinary time earnings (see paragraph 17). Where payments are made other than on a weekly basis, e.g. salary paid fortnightly or monthly; paid annual or other leave taken during the specified pay period; periodical payments under incentive, piece-work, profit-sharing, etc. schemes; commissions; annual or periodical bonuses; etc., one week's proportion of such payments are included. Retrospective payments are excluded.

16. *Overtime earnings* refers to that part of gross weekly earnings (as defined above) attributable to hours paid for in excess of award, standard or agreed hours of work. Overtime earnings were not reported for managerial, etc. staff.

17. *Ordinary time earnings* refers to that part of gross weekly earnings (as defined above) attributable to award, standard or agreed hours of work. Included in relation to these hours are shift allowances, penalty rates, commissions, bonuses and incentive payments, and one week's proportion of payments for annual and other leave taken during the specified pay-period.

18. *Weekly hours paid for* refers to the hours for which payment was made. It comprises overtime hours (see paragraph 19) and ordinary time hours (see paragraph 20). For employees paid other than weekly, hours were converted to a weekly basis. For employees who began or ceased work, or were absent without pay for any reason during the specified pay-period, only the hours actually paid for were included. Where agreed hours of work were less than award hours, hours were based on agreed hours. Hours of work were not reported for managerial, etc. staff.

19. *Overtime hours* refers to hours in excess of award, standard or agreed hours of work.

20. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours of work, and that part of paid annual leave, paid sick leave and long service leave taken during the specified pay-period.

Related publications

21. Users may also wish to refer to the following publications which are available on request:

Earnings and Hours of Employees, Australia, October 1980 (Preliminary)(6303.0)

Earnings and Hours of Employees, Distribution and Composition, Australia, May 1980 (Preliminary)(6305.0), and the final publication (6306.0) — sample survey conducted annually in May

Weekly Earnings of Employees (Distribution), Australia, August 1980 (Preliminary)(6309.0) and final publication (6310.0), containing results of household interview surveys conducted annually in August

Average Weekly Earnings, Australia (Preliminary) (6301.0) and the final publication (6302.0)—issued quarterly

Income Distribution, Australia, 1978-79, Individuals (Preliminary)(6501.0), *Income Units (Preliminary)* (6522.0), and *Families (Preliminary)*(6506.0)

Wage Rate Indexes, Australia (Preliminary)(6311.0) and *Wages Rates, Australia* (6312.0)—issued monthly

22. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0) which is available free of charge from any ABS office.

Symbols and other usages

- * subject to sampling variability too high for most practical uses. See paragraph 6 above.
- .. not applicable.

23. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

NOTE. The estimates of average weekly earnings are rounded to the nearest 10 cents, those of average weekly hours paid for to the first decimal place, and those of average hourly earnings to the nearest cent.

SURVEY OF WEEKLY EARNINGS AND HOURS, OCTOBER 1980

Particulars are to be supplied for all employees included on the Australian Capital Territory pay-roll of the organisation, company or firm names in the address box on page 1 and who received pay for the pay-period which included 20 October 1980.

| | | | | | |
|---------------------------------|---|--|-----------------|--|-----------------|
| Particulars (see instruction 2) | Number of Employees (see Instruction 5) | Total Weekly Man-hours Paid For (i.e. total for one week for all employees in each category -- see instructions 8 and 9) To nearest hour | Office use only | Total Gross Weekly Earnings (i.e. total for one week for all employees in each category -- see instructions 10 and 11) To nearest dollar | Office use only |
|---------------------------------|---|--|-----------------|--|-----------------|

MALE EMPLOYEES

| FULL-TIME MALE EMPLOYEES (see instruction 6) (i.e. those who ordinarily work 30 hours or more a week)– | No. | Overtime Man-hours | Ordinary Time Man-hours | Total Man-hours | Office use only | Overtime \$ | Ordinary Time \$ | Total \$ | Office use only |
|---|---------|--------------------|-------------------------|-----------------|-----------------|-------------|------------------|----------|-----------------|
| (a) Managerial, executive, professional and higher supervisory staff | 1 | | | | | | | 2 | |
| (b) All other full-time employees (include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees) (see instruction 4) | Adults | 3 | 4 | 5 | 6 | 7 | 8 | 9 | |
| | Juniors | 10 | 11 | 12 | 13 | 14 | 15 | 16 | |
| PART-TIME MALE EMPLOYEES (see instruction 7) (i.e. those who ordinarily work less than 30 hours a week) (see instruction 4) | Adults | 17 | | | 18 | | | 19 | |
| | Juniors | 20 | | | 21 | | | 22 | |
| TOTAL MALE EMPLOYEES | 23 | | | | | | | 24 | |

FEMALE EMPLOYEES

| FULL-TIME FEMALE EMPLOYEES (see instruction 6) (i.e. those who ordinarily work 30 hours or more a week)– | No. | Overtime Man-hours | Ordinary Time Man-hours | Total Man-hours | Office use only | Overtime \$ | Ordinary Time \$ | Total \$ | Office use only |
|---|---------|--------------------|-------------------------|-----------------|-----------------|-------------|------------------|----------|-----------------|
| (a) Managerial, executive, professional and higher supervisory staff | 25 | | | | | | | 26 | |
| (b) All other full-time employees (include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees) (see instruction 4) | Adults | 27 | 28 | 29 | 30 | 31 | 32 | 33 | |
| | Juniors | 34 | 35 | 36 | 37 | 38 | 39 | 40 | |
| PART-TIME FEMALE EMPLOYEES (see instruction 7) (i.e. those who ordinarily work less than 30 hours a week) (see instruction 4) | Adults | 41 | | | 42 | | | 43 | |
| | Juniors | 44 | | | 45 | | | 46 | |
| TOTAL FEMALE EMPLOYEES | 47 | | | | | | | 48 | |

Please comment briefly on any unusual features affecting this return (e.g., low or high earnings and hours) and any major differences between this return and your return for last year (if any).

.....

Person who should be contacted if any queries arise regarding this return – NAME Mr Telephone Number /
 Mrs
 Miss BLOCK LETTERS STD Code

Organisation, company or firm's major activity Signature Date

TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 1. AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES, INDUSTRIES, OCTOBER 1980
(\$)

| | <i>Manufacturing</i> | | | | | | | | | | |
|----------------------------|--|--|------------------------------|--|-----------------------------|--|-----------------------------------|--|---------------|--------------------------------|-----------------------------|
| | <i>Metal products, machinery and equipment</i> | | | | | | | | | | |
| | <i>Food beverages and tobacco</i> | <i>Textiles; clothing and footwear</i> | <i>Paper, printing, etc.</i> | <i>Chemical, petroleum and coal products</i> | <i>Basic metal products</i> | <i>Fabricated metal products; other machinery etc.</i> | <i>Transport equipment</i> | <i>Total</i> | <i>Other</i> | <i>Total manufacturing</i> | |
| | | | | | | | | | | | |
| Males | 257.10 | 256.80 | 300.30 | 319.50 | 303.70 | 251.00 | 253.20 | 263.30 | 252.00 | 266.60 | |
| Adults | 264.20 | 271.40 | 315.50 | 322.60 | 315.40 | 265.60 | 262.20 | 276.00 | 266.20 | 278.50 | |
| Juniors | 146.60 | 136.50 | 145.50 | 166.80 | 165.10 | 133.70 | 141.90 | 141.30 | 126.30 | 139.40 | |
| <i>Full-time employees</i> | <i>262.70</i> | <i>258.10</i> | <i>305.50</i> | <i>322.70</i> | <i>304.00</i> | <i>252.60</i> | <i>254.10</i> | <i>264.50</i> | <i>253.40</i> | <i>268.90</i> | |
| Adults | 269.40 | 272.90 | 319.50 | 325.90 | 315.70 | 267.00 | 262.60 | 276.90 | 267.70 | 280.70 | |
| Juniors | 152.30 | 136.90 | 153.60 | 166.90 | 165.10 | 135.30 | 146.50 | 143.20 | 126.90 | 141.90 | |
| Females | 181.70 | 174.00 | 182.50 | 209.90 | 217.80 | 183.30 | 200.90 | 189.10 | 186.30 | 184.00 | |
| Adults | 188.20 | 181.30 | 191.10 | 215.70 | 224.80 | 187.70 | 203.30 | 193.40 | 193.40 | 190.30 | |
| Juniors | 112.30 | 118.60 | 133.00 | 152.00 | 152.40 | 131.40 | 141.70 | 134.70 | 123.90 | 125.50 | |
| <i>Full-time employees</i> | <i>200.00</i> | <i>176.20</i> | <i>200.60</i> | <i>218.90</i> | <i>225.30</i> | <i>188.80</i> | <i>205.60</i> | <i>194.60</i> | <i>197.50</i> | <i>192.60</i> | |
| Adults | 205.70 | 183.90 | 211.90 | 226.30 | 233.70 | 193.90 | 208.40 | 199.60 | 206.40 | 199.60 | |
| Juniors | 134.70 | 119.50 | 142.10 | 152.20 | 152.40 | 132.60 | 141.90 | 135.60 | 126.60 | 130.80 | |
| Persons | 238.10 | 205.40 | 270.50 | 297.30 | 297.30 | 235.00 | 247.30 | 250.40 | 237.50 | 246.30 | |
| Adults | 245.40 | 215.60 | 285.50 | 302.20 | 308.80 | 246.60 | 255.40 | 261.40 | 250.20 | 257.00 | |
| Juniors | 135.50 | 125.10 | 141.00 | 158.80 | 163.90 | 133.30 | 141.90 | 140.30 | 125.80 | 135.70 | |
| <i>Full-time employees</i> | <i>248.70</i> | <i>207.90</i> | <i>282.20</i> | <i>302.90</i> | <i>298.50</i> | <i>238.20</i> | <i>248.90</i> | <i>253.00</i> | <i>242.10</i> | <i>251.40</i> | |
| Adults | 255.40 | 218.50 | 297.20 | 308.20 | 310.10 | 250.20 | 256.60 | 264.00 | 255.50 | 262.30 | |
| Juniors | 147.20 | 125.80 | 149.60 | 159.00 | 164.00 | 134.80 | 146.10 | 142.20 | 126.80 | 138.90 | |
| | <i>Non-manufacturing</i> | | | | | | | | | | |
| | <i>Mining</i> | <i>Electricity, gas and water</i> | <i>Construction</i> | <i>Wholesale trade</i> | <i>Retail trade</i> | <i>Transport and storage; communication</i> | <i>Finance, business services</i> | <i>Public administration, community services, etc.</i> | <i>Other</i> | <i>Total non-manufacturing</i> | <i>Total all industries</i> |
| | | | | | | | | | | | |
| Males | 397.30 | 298.00 | 274.70 | 264.90 | 198.70 | 283.60 | 264.20 | 308.80 | 221.00 | 276.90 | 273.80 |
| Adults | 403.60 | 309.20 | 280.60 | 277.70 | 237.60 | 292.00 | 275.00 | 312.70 | 228.00 | 289.60 | 286.20 |
| Juniors | 211.70 | 159.40 | 157.40 | 133.40 | 88.50 | 156.50 | 148.70 | 149.70 | 117.90 | 126.80 | 130.90 |
| <i>Full-time employees</i> | <i>398.50</i> | <i>298.10</i> | <i>276.20</i> | <i>269.40</i> | <i>231.00</i> | <i>286.60</i> | <i>293.10</i> | <i>321.60</i> | <i>271.20</i> | <i>291.60</i> | <i>284.50</i> |
| Adults | 404.80 | 309.20 | 281.60 | 281.70 | 251.00 | 295.20 | 308.50 | 325.70 | 279.70 | 301.90 | 295.30 |
| Juniors | 213.10 | 159.60 | 162.90 | 138.70 | 132.80 | 157.00 | 150.60 | 156.20 | 146.00 | 148.70 | 146.20 |
| Females | 229.80 | 208.90 | 163.70 | 180.30 | 122.30 | 211.10 | 174.90 | 215.80 | 141.10 | 182.50 | 182.80 |
| Adult | 240.70 | 226.30 | 168.70 | 188.90 | 151.10 | 220.20 | 184.60 | 221.30 | 144.00 | 196.00 | 194.90 |
| Juniors | 156.30 | 154.30 | 129.20 | 122.10 | 76.00 | 150.00 | 140.60 | 142.40 | 99.60 | 110.50 | 112.30 |
| <i>Full-time employees</i> | <i>241.30</i> | <i>217.00</i> | <i>197.30</i> | <i>197.10</i> | <i>176.30</i> | <i>227.50</i> | <i>196.60</i> | <i>244.80</i> | <i>196.00</i> | <i>218.90</i> | <i>213.10</i> |
| Adults | 253.90 | 237.70 | 210.60 | 207.50 | 199.90 | 239.00 | 217.20 | 253.20 | 203.20 | 233.70 | 225.80 |
| Juniors | 161.10 | 156.40 | 133.50 | 133.60 | 126.70 | 155.30 | 142.30 | 150.70 | 125.90 | 139.70 | 138.40 |
| Persons | 384.50 | 289.30 | 265.30 | 241.70 | 159.20 | 271.60 | 222.10 | 258.50 | 180.20 | 239.90 | 241.60 |
| Adults | 392.30 | 302.40 | 271.80 | 254.10 | 196.70 | 280.80 | 236.00 | 264.40 | 185.20 | 255.00 | 255.50 |
| Juniors | 198.20 | 158.10 | 151.90 | 129.40 | 80.90 | 154.60 | 143.00 | 144.00 | 108.40 | 117.60 | 121.60 |
| <i>Full-time employees</i> | <i>387.50</i> | <i>290.70</i> | <i>271.40</i> | <i>251.90</i> | <i>208.80</i> | <i>277.80</i> | <i>249.40</i> | <i>283.90</i> | <i>241.00</i> | <i>267.70</i> | <i>263.00</i> |
| Adults | 395.30 | 303.90 | 277.90 | 264.60 | 232.70 | 287.40 | 272.00 | 291.20 | 249.60 | 280.90 | 275.60 |
| Juniors | 200.70 | 158.80 | 157.10 | 137.00 | 129.30 | 156.50 | 144.80 | 151.90 | 136.00 | 143.90 | 142.60 |

TABLE 2. AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES, STATES AND TERRITORIES, OCTOBER 1980
(\$)

| | <i>N.S.W.</i> | <i>Vic.</i> | <i>Qld</i> | <i>S.A.</i> | <i>W.A.</i> | <i>Tas.</i> | <i>N.T.</i> | <i>A.C.T.</i> | <i>Aust.</i> |
|----------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| MANUFACTURING | | | | | | | | | |
| Males | 276.40 | 266.60 | 250.10 | 251.50 | 261.90 | 266.20 | 256.00 | 265.90 | 266.60 |
| Adults | 287.30 | 277.60 | 262.80 | 264.90 | 278.00 | 279.40 | 258.90 | 281.80 | 278.50 |
| Juniors | 145.90 | 136.10 | 134.90 | 137.60 | 134.90 | 142.80 | (a) | (a) | 139.40 |
| <i>Full-time employees</i> | <i>279.30</i> | <i>268.30</i> | <i>253.70</i> | <i>253.20</i> | <i>263.70</i> | <i>267.30</i> | <i>260.90</i> | <i>275.00</i> | <i>268.90</i> |
| Adults | 290.00 | 279.40 | 265.60 | 266.20 | 279.90 | 280.50 | 263.90 | 290.60 | 280.70 |
| Juniors | 148.70 | 137.00 | 141.00 | 140.90 | 135.90 | 143.30 | (a) | (a) | 141.90 |
| Females | 188.50 | 187.10 | 167.20 | 172.70 | 167.60 | 167.30 | 186.80 | 177.10 | 184.00 |
| Adults | 193.80 | 192.20 | 181.60 | 179.10 | 175.20 | 175.90 | (a) | 188.70 | 190.30 |
| Juniors | 126.00 | 132.80 | 108.00 | 128.70 | 119.80 | 123.20 | (a) | (a) | 125.50 |
| <i>Full-time employees</i> | <i>196.20</i> | <i>194.20</i> | <i>181.10</i> | <i>183.60</i> | <i>182.50</i> | <i>175.40</i> | <i>(a)</i> | <i>203.90</i> | <i>192.60</i> |
| Adults | 202.10 | 199.70 | 197.10 | 192.90 | 190.00 | 187.10 | (a) | 218.50 | 199.60 |
| Juniors | 129.80 | 137.10 | 118.40 | 129.10 | 135.00 | 123.20 | (a) | (a) | 130.80 |
| Persons | 253.40 | 244.30 | 234.30 | 235.30 | 249.50 | 249.30 | 243.20 | 234.80 | 246.30 |
| Adults | 262.80 | 253.80 | 248.70 | 247.60 | 264.80 | 262.80 | 248.90 | 250.90 | 257.00 |
| Juniors | 140.60 | 135.10 | 126.40 | 135.50 | 132.60 | 137.80 | (a) | 131.60 | 135.70 |
| <i>Full-time employees</i> | <i>258.80</i> | <i>248.60</i> | <i>241.30</i> | <i>240.40</i> | <i>254.40</i> | <i>253.00</i> | <i>250.90</i> | <i>255.50</i> | <i>251.40</i> |
| Adults | 268.40 | 258.30 | 255.10 | 253.30 | 269.80 | 267.20 | 255.30 | 272.00 | 262.30 |
| Juniors | 143.80 | 137.00 | 134.20 | 138.00 | 135.80 | 138.00 | (a) | (a) | 138.90 |
| NON-MANUFACTURING | | | | | | | | | |
| Males | 283.50 | 274.80 | 270.80 | 255.70 | 273.10 | 269.00 | 324.20 | 329.40 | 276.90 |
| Adults | 295.10 | 287.70 | 284.00 | 270.10 | 286.00 | 280.70 | 334.90 | 340.80 | 289.60 |
| Juniors | 132.90 | 119.60 | 125.70 | 124.30 | 129.40 | 134.10 | 125.20 | 109.70 | 126.80 |
| <i>Full-time employees</i> | <i>300.30</i> | <i>289.70</i> | <i>279.50</i> | <i>270.10</i> | <i>290.60</i> | <i>280.40</i> | <i>334.70</i> | <i>345.10</i> | <i>291.60</i> |
| Adults | 310.30 | 299.30 | 290.10 | 281.40 | 302.10 | 291.50 | 342.10 | 351.70 | 301.90 |
| Juniors | 153.80 | 145.50 | 144.40 | 147.20 | 148.30 | 145.20 | 156.30 | 148.20 | 148.70 |
| Females | 193.70 | 179.40 | 179.30 | 162.20 | 165.40 | 171.00 | 219.10 | 216.10 | 182.50 |
| Adults | 206.20 | 193.40 | 195.00 | 174.70 | 178.00 | 181.80 | 230.60 | 226.30 | 196.00 |
| Juniors | 115.50 | 105.50 | 115.40 | 106.10 | 103.20 | 117.90 | 114.90 | 110.20 | 110.50 |
| <i>Full-time employees</i> | <i>223.70</i> | <i>221.70</i> | <i>207.60</i> | <i>208.50</i> | <i>208.40</i> | <i>212.20</i> | <i>245.00</i> | <i>245.50</i> | <i>218.90</i> |
| Adults | 235.90 | 236.60 | 226.00 | 225.20 | 225.30 | 234.10 | 253.80 | 252.90 | 233.70 |
| Juniors | 144.50 | 140.10 | 136.30 | 138.70 | 132.40 | 130.60 | 149.70 | 150.30 | 139.70 |
| Persons | 248.70 | 235.80 | 238.10 | 217.40 | 231.50 | 232.70 | 283.00 | 281.70 | 239.90 |
| Adults | 262.20 | 251.30 | 254.90 | 233.20 | 246.80 | 246.40 | 295.30 | 293.70 | 255.00 |
| Juniors | 123.30 | 111.30 | 119.80 | 114.10 | 114.60 | 125.10 | 119.50 | 110.00 | 117.60 |
| <i>Full-time employees</i> | <i>274.30</i> | <i>266.80</i> | <i>257.30</i> | <i>250.70</i> | <i>265.00</i> | <i>260.10</i> | <i>302.70</i> | <i>307.50</i> | <i>267.70</i> |
| Adults | 286.30 | 279.60 | 272.30 | 265.20 | 280.10 | 276.30 | 311.50 | 315.40 | 280.90 |
| Juniors | 149.00 | 142.50 | 139.90 | 142.80 | 139.90 | 137.30 | 152.80 | 149.40 | 143.90 |
| TOTAL ALL INDUSTRIES | | | | | | | | | |
| Males | 281.30 | 271.70 | 265.80 | 254.30 | 270.50 | 268.20 | 320.00 | 326.50 | 273.80 |
| Adults | 292.70 | 284.00 | 279.00 | 268.40 | 284.10 | 280.30 | 330.20 | 338.20 | 286.20 |
| Juniors | 137.10 | 125.70 | 128.20 | 128.80 | 131.10 | 136.90 | 127.00 | 112.70 | 130.90 |
| <i>Full-time employees</i> | <i>293.60</i> | <i>281.50</i> | <i>273.20</i> | <i>264.50</i> | <i>283.90</i> | <i>276.60</i> | <i>330.10</i> | <i>341.80</i> | <i>284.50</i> |
| Adults | 303.90 | 291.70 | 284.20 | 276.30 | 296.70 | 288.40 | 337.20 | 349.10 | 295.30 |
| Juniors | 152.00 | 141.70 | 143.40 | 144.80 | 144.10 | 144.60 | 156.70 | 147.00 | 146.20 |
| Females | 192.70 | 181.30 | 177.90 | 163.80 | 165.60 | 170.60 | 218.40 | 214.80 | 182.80 |
| Adults | 203.60 | 193.10 | 193.40 | 175.40 | 177.80 | 181.10 | 229.90 | 225.10 | 194.90 |
| Juniors | 116.80 | 109.60 | 114.50 | 108.60 | 104.10 | 118.50 | 115.30 | 111.00 | 112.30 |
| <i>Full-time employees</i> | <i>217.30</i> | <i>213.20</i> | <i>204.20</i> | <i>203.60</i> | <i>206.10</i> | <i>206.80</i> | <i>244.10</i> | <i>244.20</i> | <i>213.10</i> |
| Adults | 227.70 | 224.60 | 222.30 | 218.60 | 222.10 | 226.90 | 252.80 | 252.00 | 225.80 |
| Juniors | 142.20 | 139.50 | 134.00 | 137.20 | 132.60 | 129.60 | 150.00 | 149.40 | 138.40 |
| Persons | 249.90 | 238.60 | 237.30 | 222.00 | 234.80 | 236.40 | 281.10 | 279.70 | 241.60 |
| Adults | 262.30 | 252.10 | 253.60 | 237.00 | 250.10 | 250.10 | 293.10 | 292.00 | 255.50 |
| Juniors | 127.20 | 117.40 | 121.10 | 118.90 | 117.90 | 127.90 | 120.60 | 111.70 | 121.60 |
| <i>Full-time employees</i> | <i>269.80</i> | <i>260.20</i> | <i>253.90</i> | <i>247.70</i> | <i>262.80</i> | <i>258.40</i> | <i>300.20</i> | <i>305.40</i> | <i>263.00</i> |
| Adults | 281.10 | 271.90 | 268.60 | 261.60 | 278.00 | 274.00 | 308.70 | 313.80 | 275.60 |
| Juniors | 147.60 | 140.70 | 138.70 | 141.40 | 139.00 | 137.50 | 153.10 | 148.40 | 142.60 |

(a) Information not available because of relatively few employees reported.

TABLE 3. AVERAGE EARNINGS AND HOURS, ALL NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1980

| <i>Manufacturing</i> | | | | | | | | | | | |
|--|-----------------------------------|--|------------------------------|--|-----------------------------|--|-----------------------------------|--|--------------|--------------------------------|-----------------------------|
| <i>Metal products, machinery and equipment</i> | | | | | | | | | | | |
| | <i>Food beverages and tobacco</i> | <i>Textiles; clothing and footwear</i> | <i>Paper, printing, etc.</i> | <i>Chemical, petroleum and coal products</i> | <i>Basic metal products</i> | <i>Fabricated metal products; other machinery etc.</i> | <i>Transport equipment</i> | <i>Total</i> | <i>Other</i> | <i>Total manufacturing</i> | |
| AVERAGE WEEKLY EARNINGS (\$) | | | | | | | | | | | |
| Males | 243.30 | 222.30 | 288.40 | 295.30 | 290.50 | 231.80 | 241.60 | 248.10 | 237.90 | 250.50 | |
| Adults | 250.30 | 235.40 | 304.20 | 298.60 | 302.10 | 246.40 | 250.50 | 260.70 | 252.70 | 262.60 | |
| Juniors | 146.60 | 136.50 | 145.50 | 166.80 | 165.10 | 133.70 | 141.90 | 141.30 | 126.30 | 139.40 | |
| Females | 178.60 | 171.50 | 178.90 | 201.50 | 215.00 | 181.30 | 200.20 | 187.10 | 185.00 | 181.40 | |
| Adults | 185.20 | 178.60 | 187.40 | 206.80 | 222.00 | 185.60 | 202.60 | 191.40 | 192.20 | 187.70 | |
| Juniors | 112.30 | 118.60 | 133.00 | 152.00 | 152.40 | 131.40 | 141.70 | 134.70 | 123.90 | 125.50 | |
| Persons | 226.10 | 188.60 | 259.60 | 273.70 | 284.60 | 218.50 | 236.70 | 236.60 | 225.20 | 232.20 | |
| AVERAGE WEEKLY HOURS PAID FOR | | | | | | | | | | | |
| Males | 40.5 | 41.7 | 41.1 | 40.5 | 42.1 | 40.8 | 40.8 | 41.1 | 41.5 | 41.1 | |
| Adults | 40.7 | 41.9 | 41.4 | 40.5 | 42.3 | 41.0 | 40.9 | 41.3 | 41.7 | 41.3 | |
| Juniors | 38.5 | 40.3 | 38.2 | 38.6 | 40.1 | 39.5 | 39.3 | 39.6 | 39.8 | 39.4 | |
| Females | 35.4 | 38.8 | 35.7 | 37.1 | 38.9 | 37.5 | 38.4 | 37.7 | 36.9 | 37.3 | |
| Adults | 35.6 | 38.9 | 35.5 | 37.0 | 38.9 | 37.4 | 38.4 | 37.6 | 36.7 | 37.2 | |
| Juniors | 33.3 | 38.4 | 37.0 | 37.5 | 39.5 | 38.7 | 39.9 | 38.9 | 38.7 | 37.6 | |
| Persons | 39.2 | 39.8 | 39.7 | 39.7 | 41.8 | 40.0 | 40.5 | 40.5 | 40.4 | 40.1 | |
| AVERAGE HOURLY EARNINGS (\$) | | | | | | | | | | | |
| Males | 6.00 | 5.33 | 7.02 | 7.29 | 6.90 | 5.67 | 5.92 | 6.03 | 5.73 | 6.10 | |
| Adults | 6.15 | 5.61 | 7.34 | 7.37 | 7.15 | 6.00 | 6.12 | 6.31 | 6.06 | 6.37 | |
| Juniors | 3.81 | 3.39 | 3.81 | 4.32 | 4.12 | 3.39 | 3.61 | 3.57 | 3.18 | 3.54 | |
| Females | 5.05 | 4.42 | 5.01 | 5.44 | 5.52 | 4.84 | 5.21 | 4.96 | 5.02 | 4.87 | |
| Adults | 5.21 | 4.60 | 5.28 | 5.59 | 5.71 | 4.97 | 5.28 | 5.08 | 5.24 | 5.04 | |
| Juniors | 3.37 | 3.09 | 3.60 | 4.05 | 3.85 | 3.40 | 3.55 | 3.46 | 3.20 | 3.34 | |
| Persons | 5.77 | 4.74 | 6.54 | 6.89 | 6.80 | 5.47 | 5.84 | 5.84 | 5.58 | 5.79 | |
| <i>Non-manufacturing</i> | | | | | | | | | | | |
| | <i>Mining</i> | <i>Electricity, gas and water</i> | <i>Construction</i> | <i>Wholesale trade</i> | <i>Retail trade</i> | <i>Transport and storage; communication</i> | <i>Finance, business services</i> | <i>Public administration, community services, etc.</i> | <i>Other</i> | <i>Total non-manufacturing</i> | <i>Total all industries</i> |
| AVERAGE WEEKLY EARNINGS (\$) | | | | | | | | | | | |
| Males | 388.40 | 285.50 | 261.70 | 229.60 | 171.20 | 271.00 | 220.20 | 274.60 | 200.60 | 252.80 | 252.10 |
| Adults | 395.10 | 296.40 | 267.50 | 242.10 | 208.70 | 279.20 | 229.50 | 278.20 | 207.10 | 265.50 | 264.60 |
| Juniors | 211.70 | 159.40 | 157.40 | 133.40 | 88.50 | 156.50 | 148.70 | 149.70 | 117.90 | 126.80 | 130.90 |
| Females | 226.70 | 207.10 | 160.30 | 175.60 | 117.90 | 209.30 | 171.60 | 210.00 | 137.70 | 177.90 | 178.50 |
| Adults | 237.50 | 224.20 | 165.00 | 184.10 | 145.30 | 218.50 | 180.80 | 215.20 | 140.50 | 191.00 | 190.40 |
| Juniors | 156.30 | 154.30 | 129.20 | 122.10 | 76.00 | 150.00 | 140.60 | 142.40 | 99.60 | 110.50 | 112.30 |
| Persons | 375.10 | 277.50 | 252.60 | 212.60 | 141.60 | 260.30 | 194.00 | 237.60 | 166.90 | 221.30 | 224.10 |
| AVERAGE WEEKLY HOURS PAID FOR | | | | | | | | | | | |
| Males | 42.1 | 40.5 | 41.4 | 40.1 | 34.6 | 40.6 | 34.6 | 37.1 | 32.9 | 38.3 | 39.1 |
| Adults | 42.2 | 40.6 | 41.6 | 40.3 | 38.3 | 40.7 | 34.0 | 37.1 | 32.8 | 38.7 | 39.5 |
| Juniors | 40.1 | 39.3 | 38.6 | 38.6 | 26.5 | 39.5 | 38.9 | 36.5 | 33.8 | 34.1 | 35.8 |
| Females | 37.0 | 35.9 | 30.9 | 35.0 | 26.4 | 35.9 | 33.3 | 33.0 | 25.6 | 31.5 | 32.5 |
| Adults | 36.9 | 35.5 | 29.9 | 34.9 | 28.5 | 35.8 | 31.9 | 32.8 | 25.2 | 31.6 | 32.7 |
| Juniors | 37.5 | 36.9 | 37.0 | 35.6 | 23.2 | 37.0 | 38.3 | 35.6 | 31.2 | 30.6 | 31.5 |
| Persons | 41.7 | 40.0 | 40.5 | 38.5 | 30.1 | 39.8 | 33.9 | 34.8 | 29.0 | 35.4 | 36.6 |
| AVERAGE HOURLY EARNINGS (\$) | | | | | | | | | | | |
| Males | 9.22 | 7.06 | 6.32 | 5.72 | 4.94 | 6.67 | 6.36 | 7.40 | 6.10 | 6.61 | 6.44 |
| Adults | 9.36 | 7.31 | 6.44 | 6.00 | 5.45 | 6.86 | 6.74 | 7.50 | 6.32 | 6.86 | 6.70 |
| Juniors | 5.28 | 4.06 | 4.08 | 3.46 | 3.34 | 3.96 | 3.82 | 4.10 | 3.49 | 3.72 | 3.66 |
| Females | 6.13 | 5.78 | 5.19 | 5.02 | 4.46 | 5.83 | 5.15 | 6.36 | 5.37 | 5.65 | 5.49 |
| Adults | 6.43 | 6.31 | 5.51 | 5.28 | 5.09 | 6.11 | 5.67 | 6.55 | 5.57 | 6.04 | 5.82 |
| Juniors | 4.17 | 4.18 | 3.49 | 3.43 | 3.28 | 4.06 | 3.67 | 4.00 | 3.19 | 3.60 | 3.57 |
| Persons | 8.99 | 6.94 | 6.24 | 5.52 | 4.71 | 6.54 | 5.72 | 6.83 | 5.76 | 6.25 | 6.12 |

TABLE 4. AVERAGE WEEKLY EARNINGS AND HOURS, ALL NON-MANAGERIAL EMPLOYEES, INDUSTRIES, STATES AND TERRITORIES, OCTOBER 1980

| | <i>N.S.W.</i> | <i>Vic.</i> | <i>Qld</i> | <i>S.A.</i> | <i>W.A.</i> | <i>Tas.</i> | <i>N.T.</i> | <i>A.C.T.</i> | <i>Aust.</i> |
|--------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| AVERAGE WEEKLY EARNINGS (\$) | | | | | | | | | |
| MANUFACTURING | | | | | | | | | |
| Males | 259.50 | 249.50 | 237.20 | 238.20 | 245.50 | 253.70 | 246.70 | 247.50 | 250.50 |
| Adults | 270.60 | 260.70 | 250.20 | 251.60 | 261.60 | 267.20 | 249.60 | 265.00 | 262.60 |
| Juniors | 145.90 | 136.10 | 134.90 | 137.60 | 134.90 | 142.80 | (a) | (a) | 139.40 |
| Females | 185.30 | 184.90 | 164.50 | 170.70 | 165.20 | 165.60 | (a) | 173.30 | 181.40 |
| Adults | 190.60 | 189.90 | 178.90 | 177.00 | 172.80 | 174.10 | (a) | 185.50 | 187.70 |
| Juniors | 126.00 | 132.80 | 108.00 | 128.70 | 119.80 | 123.20 | (a) | (a) | 125.50 |
| Persons | 238.60 | 229.90 | 222.40 | 223.40 | 234.00 | 237.40 | 234.60 | 219.10 | 232.20 |
| NON-MANUFACTURING | | | | | | | | | |
| Males | 259.70 | 245.10 | 251.70 | 236.10 | 255.40 | 247.90 | 308.40 | 278.70 | 252.80 |
| Adults | 271.30 | 257.80 | 265.30 | 250.50 | 268.60 | 259.90 | 319.90 | 290.30 | 265.50 |
| Juniors | 132.90 | 119.60 | 125.70 | 124.30 | 129.40 | 134.10 | 125.20 | 109.70 | 126.80 |
| Females | 188.90 | 174.30 | 175.70 | 159.10 | 160.30 | 167.90 | 215.20 | 211.40 | 177.90 |
| Adults | 201.20 | 187.80 | 191.10 | 171.30 | 172.40 | 178.30 | 226.60 | 221.40 | 191.00 |
| Juniors | 115.50 | 105.50 | 115.40 | 106.10 | 103.20 | 117.90 | 114.90 | 110.20 | 110.50 |
| Persons | 230.20 | 213.80 | 222.40 | 202.50 | 216.20 | 215.40 | 269.30 | 246.40 | 221.30 |
| TOTAL ALL INDUSTRIES | | | | | | | | | |
| Males | 259.60 | 246.80 | 248.10 | 236.80 | 253.00 | 249.60 | 304.50 | 277.20 | 252.10 |
| Adults | 271.10 | 258.90 | 261.60 | 250.80 | 266.90 | 262.00 | 315.30 | 289.10 | 264.60 |
| Juniors | 137.10 | 125.70 | 128.20 | 128.80 | 131.10 | 136.90 | 127.00 | 112.70 | 130.90 |
| Females | 188.20 | 177.00 | 174.40 | 160.90 | 160.70 | 167.60 | 214.50 | 210.10 | 178.50 |
| Adults | 199.00 | 188.40 | 189.60 | 172.20 | 172.40 | 177.80 | 225.90 | 220.30 | 190.40 |
| Juniors | 116.80 | 109.60 | 114.50 | 108.60 | 104.10 | 118.50 | 115.30 | 111.00 | 112.30 |
| Persons | 232.50 | 219.10 | 222.40 | 207.90 | 219.40 | 220.50 | 267.70 | 245.30 | 224.10 |
| AVERAGE WEEKLY HOURS PAID FOR | | | | | | | | | |
| MANUFACTURING | | | | | | | | | |
| Males | 41.0 | 41.0 | 40.8 | 41.3 | 41.9 | 41.5 | 42.2 | 41.3 | 41.1 |
| Adults | 41.2 | 41.1 | 41.0 | 41.5 | 42.0 | 41.7 | 42.2 | 41.2 | 41.3 |
| Juniors | 39.1 | 39.4 | 39.0 | 39.2 | 40.9 | 39.7 | (a) | (a) | 39.4 |
| Females | 37.4 | 37.7 | 35.9 | 36.5 | 35.8 | 37.3 | (a) | 34.7 | 37.3 |
| Adults | 37.4 | 37.7 | 36.0 | 36.3 | 35.9 | 36.8 | (a) | 34.1 | 37.2 |
| Juniors | 38.1 | 38.1 | 35.6 | 37.7 | 35.2 | 40.2 | (a) | (a) | 37.6 |
| Persons | 40.0 | 40.0 | 39.8 | 40.2 | 41.0 | 40.7 | 40.9 | 38.8 | 40.1 |
| NON-MANUFACTURING | | | | | | | | | |
| Males | 38.0 | 38.3 | 39.0 | 37.9 | 38.5 | 38.4 | 41.0 | 37.3 | 38.3 |
| Adults | 38.3 | 38.8 | 39.5 | 38.5 | 38.8 | 38.5 | 41.5 | 37.8 | 38.7 |
| Juniors | 34.4 | 32.7 | 34.6 | 33.4 | 35.8 | 37.4 | 33.3 | 29.7 | 34.1 |
| Females | 32.5 | 30.8 | 32.6 | 29.2 | 30.3 | 30.5 | 34.4 | 32.7 | 31.5 |
| Adults | 32.7 | 31.1 | 32.6 | 29.1 | 30.2 | 29.5 | 35.0 | 33.1 | 31.6 |
| Juniors | 30.9 | 29.2 | 32.8 | 29.5 | 30.8 | 35.4 | 29.6 | 28.0 | 30.6 |
| Persons | 35.7 | 35.0 | 36.5 | 34.1 | 35.1 | 35.2 | 38.2 | 35.1 | 35.4 |
| TOTAL ALL INDUSTRIES | | | | | | | | | |
| Males | 38.9 | 39.3 | 39.4 | 39.0 | 39.3 | 39.3 | 41.1 | 37.5 | 39.1 |
| Adults | 39.2 | 39.7 | 39.8 | 39.5 | 39.5 | 39.4 | 41.5 | 38.0 | 39.5 |
| Juniors | 36.0 | 35.2 | 35.8 | 35.3 | 37.4 | 38.1 | 33.6 | 30.9 | 35.8 |
| Females | 33.5 | 32.5 | 33.0 | 30.3 | 30.7 | 31.3 | 34.4 | 32.8 | 32.5 |
| Adults | 33.7 | 32.9 | 33.0 | 30.3 | 30.6 | 30.3 | 35.0 | 33.2 | 32.7 |
| Juniors | 31.8 | 30.5 | 33.1 | 30.4 | 31.1 | 35.9 | 29.7 | 28.6 | 31.5 |
| Persons | 36.9 | 36.6 | 37.2 | 35.7 | 36.2 | 36.4 | 38.4 | 35.3 | 36.6 |

(a) Information not available because of relatively few employees reported.

TABLE 5. AVERAGE EARNINGS AND HOURS, FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1980

| | Manufacturing | | | | | | | | | | |
|-------------------------------|---|--|-----------------------------|--|----------------------------|--|--|--|---------------|-------------------------------------|------------------------------|
| | Metal products, machinery and equipment | | | | | | | | | | |
| | Food beverages and tobacco | Textiles; clothing and footwear | Paper, printing, etc. | Chemical, petroleum and coal products | Basic metal products | Fabricated metal products; other machinery etc. | Transport equipment | Total | Other | Total manufacturing | |
| | | | | | | | | | | | AVERAGE WEEKLY EARNINGS (\$) |
| Males | 249.00 | 223.50 | 293.80 | 298.80 | 290.80 | 233.40 | 242.50 | 249.30 | 239.30 | 252.90 | |
| Adults | 255.80 | 236.80 | 308.50 | 302.30 | 302.30 | 247.90 | 250.80 | 261.70 | 254.30 | 264.80 | |
| Juniors | 152.30 | 136.90 | 153.60 | 166.90 | 165.10 | 135.30 | 146.50 | 143.20 | 126.90 | 141.90 | |
| Females | 197.40 | 173.60 | 197.50 | 210.30 | 222.50 | 186.70 | 204.90 | 192.70 | 196.40 | 190.00 | |
| Adults | 203.20 | 181.20 | 209.20 | 217.30 | 231.00 | 191.70 | 207.80 | 197.60 | 205.50 | 197.00 | |
| Juniors | 134.70 | 119.50 | 142.10 | 152.20 | 152.40 | 132.60 | 141.90 | 135.60 | 126.60 | 130.80 | |
| Persons | 236.90 | 190.80 | 271.80 | 279.60 | 285.80 | 221.70 | 238.30 | 239.10 | 229.90 | 237.30 | |
| AVERAGE WEEKLY HOURS PAID FOR | | | | | | | | | | | |
| Males | 41.5 | 42.0 | 41.9 | 40.9 | 42.1 | 41.2 | 40.9 | 41.3 | 41.7 | 41.5 | |
| Adults | 41.5 | 42.2 | 42.0 | 40.9 | 42.3 | 41.3 | 41.0 | 41.5 | 42.0 | 41.6 | |
| Juniors | 40.4 | 40.4 | 40.5 | 38.7 | 40.1 | 40.0 | 40.5 | 40.1 | 39.9 | 40.1 | |
| Females | 39.1 | 39.6 | 39.9 | 38.8 | 40.3 | 38.9 | 39.4 | 39.1 | 39.4 | 39.3 | |
| Adults | 39.1 | 39.7 | 40.1 | 39.0 | 40.4 | 38.8 | 39.4 | 39.1 | 39.4 | 39.3 | |
| Juniors | 40.0 | 38.8 | 39.4 | 37.6 | 39.6 | 39.0 | 39.9 | 39.2 | 39.6 | 39.2 | |
| Persons | 40.9 | 40.4 | 41.4 | 40.4 | 42.0 | 40.6 | 40.8 | 40.9 | 41.2 | 40.9 | |
| AVERAGE HOURLY EARNINGS (\$) | | | | | | | | | | | |
| Males | 6.01 | 5.33 | 7.01 | 7.31 | 6.91 | 5.67 | 5.93 | 6.03 | 5.74 | 6.10 | |
| Adults | 6.16 | 5.61 | 7.34 | 7.39 | 7.15 | 6.00 | 6.12 | 6.31 | 6.06 | 6.37 | |
| Juniors | 3.77 | 3.39 | 3.80 | 4.32 | 4.12 | 3.39 | 3.62 | 3.57 | 3.18 | 3.53 | |
| Females | 5.05 | 4.39 | 4.95 | 5.42 | 5.52 | 4.81 | 5.20 | 4.93 | 4.98 | 4.83 | |
| Adults | 5.20 | 4.57 | 5.22 | 5.58 | 5.71 | 4.94 | 5.27 | 5.06 | 5.22 | 5.01 | |
| Juniors | 3.37 | 3.08 | 3.61 | 4.05 | 3.85 | 3.40 | 3.55 | 3.46 | 3.19 | 3.34 | |
| Persons | 5.79 | 4.72 | 6.56 | 6.92 | 6.81 | 5.46 | 5.85 | 5.84 | 5.58 | 5.80 | |
| Non-manufacturing | | | | | | | | | | | |
| | Mining | Electri- city, gas and water | Cons- truction | Wholesale trade | Retail trade | Transport and storage; communi- cation | Finance, community business services, etc. | Public adminis- tration, community services, etc. | Other | Total non- manufac- turing | Total all industries |
| | | | | | | | | | | | |
| Males | 389.70 | 285.60 | 263.20 | 234.30 | 204.20 | 274.00 | 250.80 | 287.40 | 252.00 | 268.20 | 263.20 |
| Adults | 396.40 | 296.50 | 268.70 | 246.40 | 223.30 | 282.50 | 267.40 | 291.20 | 260.80 | 278.50 | 274.10 |
| Juniors | 213.10 | 159.60 | 162.90 | 138.70 | 132.80 | 157.00 | 150.60 | 156.20 | 146.00 | 148.70 | 146.20 |
| Females | 238.30 | 215.20 | 194.50 | 192.50 | 171.00 | 225.90 | 193.40 | 238.40 | 192.60 | 214.10 | 208.80 |
| Adults | 250.90 | 235.60 | 208.40 | 202.90 | 194.30 | 237.60 | 214.00 | 246.60 | 200.10 | 228.90 | 221.40 |
| Juniors | 161.10 | 156.40 | 133.50 | 133.60 | 126.70 | 155.30 | 142.30 | 150.70 | 125.90 | 139.70 | 138.40 |
| Persons | 378.30 | 278.90 | 258.90 | 222.60 | 189.50 | 266.50 | 220.20 | 261.70 | 226.40 | 248.90 | 245.50 |
| AVERAGE WEEKLY HOURS PAID FOR | | | | | | | | | | | |
| Males | 42.2 | 40.5 | 41.6 | 40.9 | 41.1 | 41.0 | 39.8 | 39.0 | 41.5 | 40.6 | 40.9 |
| Adults | 42.3 | 40.6 | 41.7 | 41.0 | 41.1 | 41.1 | 39.8 | 39.1 | 41.4 | 40.6 | 40.9 |
| Juniors | 40.3 | 39.4 | 40.0 | 40.1 | 41.2 | 39.6 | 39.4 | 38.1 | 42.1 | 40.1 | 40.1 |
| Females | 38.7 | 37.3 | 38.0 | 39.0 | 39.5 | 38.6 | 38.2 | 37.7 | 38.6 | 38.3 | 38.5 |
| Adults | 38.8 | 37.3 | 37.9 | 38.9 | 39.3 | 38.7 | 38.0 | 37.8 | 38.3 | 38.1 | 38.4 |
| Juniors | 38.6 | 37.4 | 38.2 | 39.0 | 39.8 | 38.4 | 38.8 | 37.7 | 40.5 | 38.8 | 38.9 |
| Persons | 42.0 | 40.2 | 41.4 | 40.4 | 40.4 | 40.7 | 38.9 | 38.4 | 40.2 | 39.8 | 40.1 |
| AVERAGE HOURLY EARNINGS (\$) | | | | | | | | | | | |
| Males | 9.23 | 7.06 | 6.32 | 5.72 | 4.97 | 6.68 | 6.31 | 7.36 | 6.07 | 6.61 | 6.44 |
| Adults | 9.37 | 7.31 | 6.44 | 6.01 | 5.43 | 6.87 | 6.71 | 7.45 | 6.30 | 6.85 | 6.70 |
| Juniors | 5.29 | 4.05 | 4.07 | 3.46 | 3.22 | 3.96 | 3.82 | 4.10 | 3.46 | 3.71 | 3.65 |
| Females | 6.15 | 5.77 | 5.12 | 4.94 | 4.33 | 5.85 | 5.06 | 6.32 | 4.99 | 5.60 | 5.42 |
| Adults | 6.47 | 6.32 | 5.49 | 5.21 | 4.94 | 6.15 | 5.63 | 6.53 | 5.22 | 6.00 | 5.76 |
| Juniors | 4.18 | 4.18 | 3.49 | 3.43 | 3.19 | 4.04 | 3.67 | 3.99 | 3.11 | 3.60 | 3.56 |
| Persons | 9.01 | 6.94 | 6.25 | 5.51 | 4.69 | 6.56 | 5.65 | 6.82 | 5.63 | 6.26 | 6.12 |

TABLE 6. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS:
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1980

| Manufacturing | | | | | | | | | | | |
|---|-------------------------------------|--|-----------------------------|--|----------------------------|--|---|--|--------|--|--------------|
| Metal products, machinery and equipment | | | | | | | | | | | |
| | Food beverages and tobacco | Textiles; clothing and footwear | Paper, printing, etc. | Chemical, petroleum and coal products | Basic metal products | Fabricated metal products; other machinery etc. | Transport equipment | Total | Other | Total manufacturing | |
| ADULT MALES | | | | | | | | | | | |
| Overtime earnings (\$) | 33.70 | * | 35.00 | 36.20 | 43.90 | 26.90 | 21.30 | 29.30 | 30.80 | 31.20 | |
| Ordinary time earnings (\$) | 222.10 | 208.30 | 273.50 | 266.10 | 258.40 | 221.00 | 229.50 | 232.30 | 223.60 | 233.70 | |
| Total earnings (\$) | 255.80 | 236.80 | 308.50 | 302.30 | 302.30 | 247.90 | 250.80 | 261.70 | 254.30 | 264.80 | |
| Overtime hours | 3.6 | 3.9 | 3.2 | 3.3 | 4.4 | 2.9 | 2.3 | 3.1 | 3.4 | 3.3 | |
| Ordinary time hours | 37.9 | 38.3 | 38.8 | 37.7 | 37.9 | 38.4 | 38.7 | 38.4 | 38.6 | 38.3 | |
| Total hours | 41.5 | 42.2 | 42.0 | 40.9 | 42.3 | 41.3 | 41.0 | 41.5 | 42.0 | 41.6 | |
| Non-manufacturing | | | | | | | | | | | |
| | Mining | Electri- city, gas and water | Cons- truction | Wholesale trade | Retail trade | Transport and storage; communi- cation | Finance, community business services | Public adminis- tration, community services, etc. | Other | Total non- manufacturing industries | Total all |
| ADULT MALES | | | | | | | | | | | |
| Overtime earnings (\$) | 78.00 | 24.00 | 28.60 | 19.50 | 13.40 | 30.50 | * | 11.70 | * | 23.30 | 25.80 |
| Ordinary time earnings (\$) | 318.40 | 272.50 | 240.10 | 226.90 | 209.90 | 252.10 | 256.00 | 279.50 | 235.50 | 255.20 | 248.30 |
| Total earnings (\$) | 396.40 | 296.50 | 268.70 | 246.40 | 223.30 | 282.50 | 267.40 | 291.20 | 260.80 | 278.50 | 274.10 |
| Overtime hours | 6.2 | 2.1 | 2.9 | 2.3 | 1.7 | 3.1 | * | 1.1 | 2.8 | 2.3 | 2.6 |
| Ordinary time hours | 36.1 | 38.4 | 38.9 | 38.8 | 39.5 | 38.1 | 38.5 | 38.0 | 38.7 | 38.3 | 38.3 |
| Total hours | 42.3 | 40.6 | 41.7 | 41.0 | 41.1 | 41.1 | 39.8 | 39.1 | 41.4 | 40.6 | 40.9 |
| Manufacturing | | | Non-manufacturing | | | | Total all industries | | | | |
| JUNIOR MALES | | | | | | | | | | | |
| Overtime earnings (\$) | | | | 9.50 | | | | 7.70 | | 8.40 | |
| Ordinary time earnings (\$) | | | | 132.30 | | | | 141.00 | | 137.80 | |
| Total earnings (\$) | | | | 141.90 | | | | 148.70 | | 146.20 | |
| Overtime hours | | | | 1.6 | | | | 1.4 | | 1.5 | |
| Ordinary time hours | | | | 38.5 | | | | 38.7 | | 38.6 | |
| Total hours | | | | 40.1 | | | | 40.1 | | 40.1 | |
| ADULT FEMALES | | | | | | | | | | | |
| Overtime earnings (\$) | | | | 9.40 | | | | 4.50 | | 5.60 | |
| Ordinary time earnings (\$) | | | | 187.60 | | | | 224.40 | | 215.80 | |
| Total earnings (\$) | | | | 197.00 | | | | 228.90 | | 221.40 | |
| Overtime hours | | | | 1.2 | | | | 0.5 | | 0.7 | |
| Ordinary time hours | | | | 38.1 | | | | 37.6 | | 37.8 | |
| Total hours | | | | 39.3 | | | | 38.1 | | 38.4 | |
| JUNIOR FEMALES | | | | | | | | | | | |
| Overtime earnings (\$) | | | | 3.90 | | | | 3.00 | | 3.20 | |
| Ordinary time earnings (\$) | | | | 126.80 | | | | 136.70 | | 135.20 | |
| Total earnings (\$) | | | | 130.80 | | | | 139.70 | | 138.40 | |
| Overtime hours | | | | 0.7 | | | | 0.6 | | 0.6 | |
| Ordinary time hours | | | | 38.4 | | | | 38.2 | | 38.3 | |
| Total hours | | | | 39.2 | | | | 38.8 | | 38.9 | |

TABLE 7. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS(a) : FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, OCTOBER 1980
(\$)

| | <i>N.S.W.</i> | <i>Vic.</i> | <i>Qld</i> | <i>S.A.</i> | <i>W.A.</i> | <i>Tas.</i> | <i>N.T.</i> | <i>A.C.T.</i> | <i>Aust.</i> |
|--|---------------|-------------|------------|-------------|-------------|-------------|-------------|---------------|--------------|
| AVERAGE WEEKLY OVERTIME EARNINGS(a) | | | | | | | | | |
| Adult males | | | | | | | | | |
| Manufacturing— | | | | | | | | | |
| Metal products, machinery and equipment | 34.20 | 23.90 | 24.50 | 26.70 | 37.70 | 36.50 | (b) | (b) | 29.30 |
| Other | 37.50 | 29.30 | 35.30 | 25.50 | 34.60 | 25.10 | * | 42.30 | 32.80 |
| Total manufacturing | 35.80 | 26.80 | 30.90 | 26.30 | 36.00 | 28.60 | 38.00 | 33.80 | 31.20 |
| Non-manufacturing | 25.50 | 19.50 | 24.20 | 15.40 | 30.40 | 19.00 | 53.10 | 15.00 | 23.30 |
| Total all industries | 28.90 | 22.30 | 25.90 | 19.10 | 31.80 | 21.90 | 52.10 | 15.90 | 25.80 |
| Junior males | 9.40 | 7.20 | 8.50 | 7.10 | 9.30 | 8.60 | 14.00 | * | 8.40 |
| Adult females | 6.50 | 5.80 | 4.30 | 4.30 | 4.20 | 3.60 | 7.30 | 4.60 | 5.60 |
| Junior females | 3.20 | * | * | 2.60 | 2.00 | 4.20 | * | * | 3.20 |
| AVERAGE WEEKLY ORDINARY TIME EARNINGS(a) | | | | | | | | | |
| Adult males | | | | | | | | | |
| Manufacturing— | | | | | | | | | |
| Metal products, machinery and equipment | 236.40 | 230.30 | 222.60 | 229.30 | 229.70 | 263.70 | (b) | (b) | 232.30 |
| Other | 238.90 | 240.70 | 222.00 | 222.80 | 225.70 | 229.60 | 215.90 | 236.10 | 235.00 |
| Total manufacturing | 237.60 | 235.80 | 222.30 | 226.70 | 227.60 | 239.90 | 216.90 | 241.50 | 233.70 |
| Non-manufacturing | 261.80 | 250.20 | 247.50 | 246.90 | 255.80 | 252.70 | 274.50 | 286.80 | 255.20 |
| Total all industries | 254.00 | 244.60 | 241.30 | 240.00 | 248.80 | 248.90 | 270.70 | 284.80 | 248.30 |
| Junior males | 142.60 | 134.50 | 134.90 | 137.70 | 134.80 | 136.00 | 142.70 | 140.30 | 137.80 |
| Adult females | 216.70 | 214.10 | 214.50 | 211.00 | 212.30 | 220.80 | 241.60 | 242.50 | 215.80 |
| Junior females | 139.00 | 136.10 | 130.60 | 134.60 | 130.60 | 125.40 | 142.70 | 147.90 | 135.20 |
| AVERAGE WEEKLY TOTAL EARNINGS | | | | | | | | | |
| Adult males | | | | | | | | | |
| Manufacturing— | | | | | | | | | |
| Metal products, machinery and equipment | 270.60 | 254.20 | 247.10 | 256.00 | 267.40 | 300.20 | (b) | (b) | 261.70 |
| Other | 276.40 | 270.00 | 257.30 | 248.30 | 260.30 | 254.70 | 253.00 | 278.50 | 267.80 |
| Total manufacturing | 273.50 | 262.60 | 253.10 | 252.90 | 263.60 | 268.50 | 254.90 | 275.30 | 264.80 |
| Non-manufacturing | 287.30 | 269.70 | 271.70 | 262.20 | 286.10 | 271.70 | 327.60 | 301.80 | 278.50 |
| Total all industries | 282.80 | 266.90 | 267.20 | 259.10 | 280.50 | 270.70 | 322.90 | 300.60 | 274.10 |
| Junior males | 152.00 | 141.70 | 143.40 | 144.80 | 144.10 | 144.60 | 156.70 | 147.00 | 146.20 |
| Adult females | 223.20 | 219.80 | 218.80 | 215.20 | 216.50 | 224.40 | 248.90 | 247.00 | 221.40 |
| Junior females | 142.20 | 139.50 | 134.00 | 137.20 | 132.60 | 129.60 | 150.00 | 149.40 | 138.40 |

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey. (b) Information not available because of relatively few employees reported.

**TABLE 8. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS(a):
FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, OCTOBER 1980**

| | <i>N.S.W.</i> | <i>Vic.</i> | <i>Qld</i> | <i>S.A.</i> | <i>W.A.</i> | <i>Tas.</i> | <i>N.T.</i> | <i>A.C.T.</i> | <i>Aust.</i> |
|--|---------------|-------------|------------|-------------|-------------|-------------|-------------|---------------|--------------|
| AVERAGE OVERTIME HOURS PAID FOR (a) | | | | | | | | | |
| Adult males | | | | | | | | | |
| Manufacturing— | | | | | | | | | |
| Metal products, machinery and equipment | 3.6 | 2.6 | 2.6 | 2.9 | 3.8 | 3.5 | (b) | (b) | 3.1 |
| Other | 3.8 | 3.2 | 3.6 | 2.9 | 3.6 | 2.6 | 4.2 | 4.4 | 3.5 |
| Total manufacturing | 3.7 | 2.9 | 3.2 | 2.9 | 3.7 | 2.9 | 4.3 | 3.6 | 3.3 |
| Non-manufacturing | 2.5 | 2.0 | 2.4 | 1.7 | 2.9 | 1.9 | 4.7 | 1.5 | 2.3 |
| Total all industries | 2.9 | 2.3 | 2.6 | 2.1 | 3.1 | 2.2 | 4.7 | 1.6 | 2.6 |
| Junior males | 1.5 | 1.4 | 1.4 | 1.2 | 1.8 | 1.6 | 2.3 | 1.3 | 1.5 |
| Adult females | 0.8 | 0.7 | 0.5 | 0.5 | 0.5 | 0.4 | 0.8 | 0.5 | 0.7 |
| Junior females | 0.5 | * | * | 0.5 | * | 0.8 | 1.1 | * | 0.6 |
| AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a) | | | | | | | | | |
| Adult males | | | | | | | | | |
| Manufacturing— | | | | | | | | | |
| Metal products, machinery and equipment | 37.9 | 38.6 | 38.0 | 38.9 | 38.9 | 38.8 | (b) | (b) | 38.4 |
| Other | 37.9 | 38.4 | 38.5 | 38.8 | 38.4 | 39.0 | 38.5 | 39.3 | 38.3 |
| Total manufacturing | 37.9 | 38.5 | 38.3 | 38.8 | 38.6 | 39.0 | 38.8 | 39.2 | 38.3 |
| Non-manufacturing | 38.3 | 38.6 | 38.0 | 38.6 | 38.3 | 38.4 | 37.6 | 37.8 | 38.3 |
| Total all industries | 38.1 | 38.6 | 38.1 | 38.7 | 38.4 | 38.6 | 37.7 | 37.9 | 38.3 |
| Junior males | 38.4 | 38.7 | 38.6 | 38.6 | 39.2 | 38.7 | 38.9 | 38.9 | 38.6 |
| Adult females | 37.6 | 38.0 | 37.5 | 37.7 | 38.0 | 37.9 | 37.5 | 37.0 | 37.8 |
| Junior females | 38.2 | 38.3 | 38.1 | 38.0 | 38.9 | 38.8 | 37.0 | 38.0 | 38.3 |
| AVERAGE WEEKLY TOTAL HOURS PAID FOR | | | | | | | | | |
| Adult males | | | | | | | | | |
| Manufacturing— | | | | | | | | | |
| Metal products, machinery and equipment | 41.6 | 41.2 | 40.6 | 41.7 | 42.6 | 42.3 | (b) | (b) | 41.5 |
| Other | 41.7 | 41.6 | 42.1 | 41.8 | 42.0 | 41.6 | 42.7 | 43.6 | 41.7 |
| Total manufacturing | 41.6 | 41.4 | 41.5 | 41.7 | 42.3 | 41.8 | 43.1 | 42.8 | 41.6 |
| Non-manufacturing | 40.7 | 40.6 | 40.4 | 40.2 | 41.2 | 40.3 | 42.3 | 39.3 | 40.6 |
| Total all industries | 41.0 | 40.9 | 40.7 | 40.8 | 41.5 | 40.8 | 42.4 | 39.5 | 40.9 |
| Junior males | 40.0 | 40.0 | 40.1 | 39.8 | 41.0 | 40.3 | 41.2 | 40.2 | 40.1 |
| Adult females | 38.4 | 38.7 | 38.1 | 38.2 | 38.5 | 38.4 | 38.4 | 37.4 | 38.4 |
| Junior females | 38.7 | 39.0 | 38.8 | 38.5 | 39.3 | 39.6 | 38.1 | 38.3 | 38.9 |

(a) Average overtime and ordinary time hours paid for are averages for all employees represented in the survey. (b) Information not available because of relatively few employees reported.

TABLE 9. AVERAGE EARNINGS AND HOURS : PART-TIME EMPLOYEES, OCTOBER 1980

| | <i>Adult males</i> | <i>Junior males</i> | <i>Adult females</i> | | | <i>Junior females</i> |
|-------------------------------|--------------------|---------------------|----------------------------|-------------------------------------|-------------------------------------|-----------------------|
| | | | <i>Manu- facturing</i> | <i>Non- manu- facturing</i> | <i>Total all industries</i> | |
| Average weekly earnings (\$) | 99.20 | 40.00 | 108.60 | 103.30 | 103.70 | 38.50 |
| Average weekly hours paid for | 14.2 | 10.2 | 19.6 | 16.6 | 16.8 | 10.5 |
| Average hourly earnings (\$) | 7.00 | 3.92 | 5.53 | 6.23 | 6.17 | 3.65 |

TABLE 10. AVERAGE WEEKLY EARNINGS AND HOURS : FULL-TIME NON-MANAGERIAL EMPLOYEES,
STATES AND TERRITORIES, OCTOBER 1975 TO 1980

| October— | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | N.T. | A.C.T. | Australia | | Total |
|-------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|-------------------|--------|
| | | | | | | | | | Overtime (a) | Ordinary time (a) | |
| AVERAGE WEEKLY EARNINGS (\$) | | | | | | | | | | | |
| <i>Adult males</i> | | | | | | | | | | | |
| 1975 | 166.10 | 165.40 | 159.30 | 154.40 | 168.60 | 160.60 | 186.60 | 183.50 | 14.10 | 150.30 | 164.40 |
| 1976 | 188.40 | 188.10 | 185.70 | 178.80 | 190.40 | 182.90 | 208.70 | 214.30 | 16.30 | 171.30 | 187.60 |
| 1977 | 210.50 | 206.90 | 201.50 | 195.80 | 214.20 | 203.30 | 232.20 | 235.40 | 18.20 | 189.50 | 207.70 |
| 1978 | 225.90 | 220.20 | 218.80 | 209.50 | 223.30 | 214.50 | 253.70 | 252.90 | 19.50 | 202.50 | 222.10 |
| 1979 | 251.50 | 238.70 | 234.20 | 228.10 | 242.40 | 236.70 | 279.80 | 258.10 | 23.10 | 219.40 | 242.60 |
| 1980 | 282.80 | 266.90 | 267.20 | 259.10 | 280.50 | 270.70 | 322.90 | 300.60 | 25.80 | 248.30 | 274.10 |
| <i>Junior males</i> | | | | | | | | | | | |
| 1975 | 86.60 | 89.60 | 86.30 | 85.00 | 84.40 | 86.20 | 102.90 | 95.40 | 3.70 | 83.40 | 87.10 |
| 1976 | 100.20 | 102.20 | 100.80 | 97.60 | 98.40 | 101.20 | 110.40 | 106.60 | 4.30 | 96.20 | 100.50 |
| 1977 | 111.30 | 113.20 | 109.70 | 107.70 | 110.00 | 110.40 | 121.40 | 119.00 | 5.00 | 106.30 | 111.30 |
| 1978 | 120.00 | 118.40 | 119.50 | 115.50 | 116.20 | 117.60 | 141.80 | 128.50 | 5.30 | 113.50 | 118.80 |
| 1979 | 129.70 | 126.50 | 126.00 | 131.90 | 128.10 | 129.80 | 147.60 | 139.20 | 7.20 | 121.30 | 128.60 |
| 1980 | 152.00 | 141.70 | 143.40 | 144.80 | 144.10 | 144.60 | 156.70 | 147.00 | 8.40 | 137.80 | 146.20 |
| <i>Adult females</i> | | | | | | | | | | | |
| 1975 | 128.60 | 132.70 | 127.60 | 125.20 | 130.90 | 138.10 | 155.30 | 141.80 | 3.20 | 127.20 | 130.30 |
| 1976 | 151.40 | 151.10 | 151.30 | 151.10 | 149.50 | 155.10 | 163.90 | 169.50 | 3.60 | 148.20 | 151.70 |
| 1977 | 169.80 | 168.30 | 167.90 | 169.90 | 166.50 | 167.10 | 190.10 | 192.90 | 4.00 | 165.60 | 169.60 |
| 1978 | 178.70 | 181.50 | 176.80 | 178.70 | 174.20 | 184.10 | 199.40 | 201.00 | 4.10 | 175.70 | 179.80 |
| 1979 | 194.40 | 195.10 | 194.00 | 195.70 | 193.70 | 200.00 | 212.80 | 220.50 | 5.10 | 190.50 | 195.50 |
| 1980 | 223.20 | 219.80 | 218.80 | 215.20 | 216.50 | 224.40 | 248.90 | 247.00 | 5.60 | 215.80 | 221.40 |
| <i>Junior females</i> | | | | | | | | | | | |
| 1975 | 85.10 | 87.20 | 79.60 | 79.00 | 79.90 | 82.40 | 116.20 | 89.40 | 1.30 | 82.30 | 83.60 |
| 1976 | 100.00 | 100.60 | 92.60 | 96.70 | 94.50 | 93.20 | 104.20 | 99.60 | 1.50 | 96.20 | 97.70 |
| 1977 | 110.30 | 111.30 | 103.60 | 109.90 | 104.40 | 106.20 | 111.80 | 109.10 | 1.60 | 107.10 | 108.70 |
| 1978 | 117.50 | 117.30 | 107.70 | 116.30 | 109.00 | 110.20 | 124.00 | 124.70 | 1.80 | 113.00 | 114.70 |
| 1979 | 126.90 | 123.60 | 121.50 | 121.60 | 119.00 | 119.50 | 125.20 | 130.50 | 2.40 | 121.20 | 123.70 |
| 1980 | 142.20 | 139.50 | 134.00 | 137.20 | 132.60 | 129.60 | 150.00 | 149.40 | 3.20 | 135.20 | 138.40 |
| AVERAGE WEEKLY HOURS PAID FOR | | | | | | | | | | | |
| <i>Adult males</i> | | | | | | | | | | | |
| 1975 | 40.6 | 40.8 | 40.1 | 40.3 | 41.4 | 40.3 | 41.6 | 39.8 | 2.4 | 38.2 | 40.6 |
| 1976 | 40.5 | 41.0 | 40.3 | 40.5 | 41.4 | 40.4 | 41.2 | 39.8 | 2.4 | 38.2 | 40.7 |
| 1977 | 40.7 | 40.9 | 40.3 | 40.3 | 41.6 | 39.8 | 41.2 | 39.3 | 2.5 | 38.2 | 40.7 |
| 1978 | 40.8 | 40.7 | 40.3 | 40.4 | 40.9 | 40.0 | 40.6 | 39.5 | 2.5 | 38.2 | 40.6 |
| 1979 | 41.2 | 40.9 | 40.3 | 40.5 | 41.1 | 40.2 | 44.0 | 38.9 | 2.7 | 38.2 | 40.9 |
| 1980 | 41.0 | 40.9 | 40.7 | 40.8 | 41.5 | 40.8 | 42.4 | 39.5 | 2.6 | 38.3 | 40.9 |
| <i>Junior males</i> | | | | | | | | | | | |
| 1975 | 39.5 | 39.9 | 39.3 | 39.5 | 39.9 | 39.3 | 41.9 | 39.7 | 1.1 | 38.5 | 39.6 |
| 1976 | 39.6 | 39.8 | 39.6 | 39.8 | 39.9 | 39.8 | 41.6 | 40.2 | 1.1 | 38.7 | 39.7 |
| 1977 | 39.6 | 39.7 | 39.8 | 39.8 | 40.1 | 39.9 | 40.2 | 39.7 | 1.1 | 38.6 | 39.7 |
| 1978 | 39.6 | 39.9 | 39.8 | 39.9 | 39.8 | 39.9 | 40.3 | 40.1 | 1.1 | 38.7 | 39.8 |
| 1979 | 40.0 | 39.9 | 39.9 | 39.7 | 40.3 | 39.7 | 42.2 | 40.0 | 1.4 | 38.5 | 40.0 |
| 1980 | 40.0 | 40.0 | 40.1 | 39.8 | 41.0 | 40.3 | 41.2 | 40.2 | 1.5 | 38.6 | 40.1 |
| <i>Adult females</i> | | | | | | | | | | | |
| 1975 | 38.3 | 38.6 | 38.4 | 38.4 | 38.7 | 37.8 | 37.4 | 37.7 | 0.7 | 37.8 | 38.4 |
| 1976 | 38.2 | 38.7 | 38.4 | 38.6 | 38.8 | 38.4 | 37.8 | 37.5 | 0.7 | 37.8 | 38.4 |
| 1977 | 38.3 | 38.6 | 38.4 | 38.6 | 38.6 | 38.0 | 37.9 | 37.4 | 0.6 | 37.8 | 38.4 |
| 1978 | 38.1 | 38.6 | 37.9 | 38.4 | 38.5 | 37.8 | 37.2 | 37.5 | 0.6 | 37.6 | 38.2 |
| 1979 | 38.7 | 38.7 | 38.3 | 38.4 | 38.8 | 38.0 | 37.9 | 37.3 | 0.7 | 37.9 | 38.6 |
| 1980 | 38.4 | 38.7 | 38.1 | 38.2 | 38.5 | 38.4 | 38.4 | 37.4 | 0.7 | 37.8 | 38.4 |
| <i>Junior females</i> | | | | | | | | | | | |
| 1975 | 38.7 | 38.8 | 38.7 | 38.7 | 39.0 | 39.1 | 38.2 | 38.0 | 0.4 | 38.3 | 38.8 |
| 1976 | 38.8 | 38.8 | 38.7 | 38.8 | 39.1 | 39.4 | 38.3 | 38.3 | 0.4 | 38.4 | 38.8 |
| 1977 | 38.7 | 38.9 | 38.9 | 38.7 | 38.9 | 39.2 | 38.4 | 38.2 | 0.4 | 38.4 | 38.8 |
| 1978 | 38.5 | 38.5 | 38.7 | 38.2 | 38.9 | 39.1 | 37.4 | 38.1 | 0.4 | 38.1 | 38.5 |
| 1979 | 38.6 | 38.8 | 39.1 | 39.2 | 39.1 | 39.1 | 39.0 | 38.3 | 0.5 | 38.4 | 38.9 |
| 1980 | 38.7 | 39.0 | 38.8 | 38.5 | 39.3 | 39.6 | 38.1 | 38.3 | 0.6 | 38.3 | 38.9 |

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey.

PRIVATE EMPLOYEES

TABLE 11. AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT : ALL EMPLOYEES, INDUSTRIES, OCTOBER 1980 (\$)

| | Manufacturing | | | | | | | | | | |
|----------------------------|---|--|-----------------------------|--|----------------------------|--|---|--|---------------|-------------------------------------|----------------------------|
| | Metal products, machinery and equipment | | | | | | | | | | |
| | Food beverages and tobacco | Textiles; clothing and footwear | Paper, printing, etc. | Chemical, petroleum and coal products | Basic metal products | Fabricated metal products; other machinery etc. | Transport equipment | Total | Other | Total manufact- uring | |
| | | | | | | | | | | | |
| Males | 258.20 | 256.80 | 301.60 | 321.50 | 303.90 | 251.80 | 257.70 | 265.60 | 252.50 | 268.20 | |
| Adults | 265.10 | 271.40 | 316.60 | 324.20 | 315.70 | 266.70 | 266.80 | 278.70 | 266.90 | 280.30 | |
| Juniors | 145.30 | 136.50 | 145.40 | 167.30 | 165.10 | 133.60 | 143.00 | 141.40 | 124.60 | 138.80 | |
| <i>Full-time employees</i> | <i>262.40</i> | <i>258.10</i> | <i>307.00</i> | <i>325.00</i> | <i>304.10</i> | <i>253.40</i> | <i>258.80</i> | <i>266.80</i> | <i>254.00</i> | <i>270.40</i> | |
| Adults | 269.00 | 272.90 | 320.80 | 327.80 | 315.90 | 268.20 | 267.10 | 279.60 | 268.40 | 282.30 | |
| Juniors | 151.30 | 136.90 | 154.00 | 167.40 | 165.20 | 135.20 | 149.10 | 143.50 | 125.20 | 141.40 | |
| Females | 182.00 | 174.00 | 181.60 | 206.10 | 217.80 | 183.30 | 200.50 | 188.90 | 186.30 | 183.70 | |
| Adults | 188.50 | 181.30 | 190.10 | 211.90 | 224.70 | 187.70 | 202.90 | 193.20 | 193.40 | 190.00 | |
| Juniors | 111.90 | 118.60 | 131.30 | 152.10 | 152.50 | 131.40 | 141.00 | 134.60 | 123.70 | 125.10 | |
| <i>Full-time employees</i> | <i>200.10</i> | <i>176.20</i> | <i>200.30</i> | <i>215.40</i> | <i>225.30</i> | <i>188.80</i> | <i>205.00</i> | <i>194.40</i> | <i>197.00</i> | <i>192.30</i> | |
| Adults | 205.70 | 183.90 | 211.40 | 223.00 | 233.70 | 193.90 | 207.70 | 199.40 | 206.40 | 199.20 | |
| Juniors | 134.70 | 119.50 | 140.80 | 152.30 | 152.50 | 132.60 | 141.20 | 135.50 | 126.40 | 130.40 | |
| Persons | 238.10 | 205.40 | 271.20 | 299.00 | 297.50 | 235.30 | 249.90 | 251.50 | 237.70 | 246.60 | |
| Adults | 245.30 | 215.60 | 286.10 | 303.70 | 309.00 | 247.10 | 257.90 | 262.60 | 250.50 | 257.40 | |
| Juniors | 133.60 | 125.10 | 140.30 | 158.50 | 164.00 | 133.20 | 142.80 | 140.40 | 124.40 | 135.00 | |
| <i>Full-time employees</i> | <i>247.80</i> | <i>207.90</i> | <i>283.40</i> | <i>304.90</i> | <i>298.60</i> | <i>238.60</i> | <i>251.80</i> | <i>254.20</i> | <i>242.40</i> | <i>251.70</i> | |
| Adults | 254.50 | 218.50 | 298.20 | 310.00 | 310.30 | 250.70 | 259.20 | 265.40 | 255.80 | 262.70 | |
| Juniors | 146.30 | 125.80 | 149.30 | 158.60 | 164.10 | 134.70 | 148.50 | 142.30 | 125.50 | 138.40 | |
| | Non-manufacturing | | | | | | | | | | |
| | Mining | Electri- city, gas and water | Cons- truction | Wholesale trade | Retail trade | Transport and storage; communi- cation | Finance, community business services | Public adminis- tration, community services, etc. | Other | Total non- manufac- turing | Total all industries |
| Males | 395.10 | 306.40 | 299.00 | 265.30 | 198.70 | 305.00 | 261.20 | 257.80 | 213.70 | 262.90 | 265.20 |
| Adults | 401.10 | 316.20 | 308.30 | 278.10 | 237.60 | 310.50 | 270.60 | 262.50 | 221.00 | 280.60 | 280.40 |
| Juniors | 211.80 | (a) | 156.30 | 133.60 | 88.50 | 143.70 | 145.70 | 109.90 | 115.60 | 114.30 | 123.80 |
| <i>Full-time employees</i> | <i>396.40</i> | <i>306.40</i> | <i>300.80</i> | <i>269.60</i> | <i>231.00</i> | <i>314.60</i> | <i>296.40</i> | <i>301.40</i> | <i>271.00</i> | <i>286.00</i> | <i>278.70</i> |
| Adults | 402.30 | 316.20 | 309.30 | 282.00 | 251.00 | 320.70 | 310.80 | 305.70 | 280.70 | 299.60 | 291.50 |
| Juniors | 213.50 | (a) | 163.60 | 138.80 | 132.80 | 144.50 | 148.20 | 145.20 | 145.10 | 142.90 | 142.20 |
| Females | 230.00 | 200.80 | 165.70 | 180.50 | 122.30 | 189.00 | 173.90 | 171.30 | 138.90 | 153.90 | 162.30 |
| Adults | 240.40 | 212.50 | 171.00 | 189.10 | 151.10 | 195.50 | 182.40 | 175.70 | 142.20 | 168.90 | 175.40 |
| Juniors | 158.00 | (a) | 124.10 | 122.30 | 76.00 | 139.60 | 138.30 | 115.30 | 98.20 | 97.10 | 101.40 |
| <i>Full-time employees</i> | <i>241.70</i> | <i>206.20</i> | <i>194.90</i> | <i>197.20</i> | <i>176.30</i> | <i>208.10</i> | <i>199.30</i> | <i>223.90</i> | <i>193.50</i> | <i>196.00</i> | <i>194.70</i> |
| Adults | 253.70 | 219.50 | 207.10 | 207.50 | 199.90 | 218.80 | 218.50 | 232.00 | 202.70 | 212.80 | 207.40 |
| Juniors | 163.20 | (a) | 128.10 | 133.80 | 126.70 | 141.50 | 140.60 | 142.30 | 122.40 | 133.20 | 132.60 |
| Persons | 381.60 | 291.80 | 284.60 | 242.10 | 159.20 | 287.60 | 219.80 | 188.80 | 176.50 | 218.50 | 229.30 |
| Adults | 389.10 | 303.40 | 294.20 | 254.50 | 196.70 | 294.50 | 231.70 | 193.80 | 182.00 | 238.30 | 246.00 |
| Juniors | 197.70 | (a) | 150.40 | 129.60 | 80.90 | 142.10 | 140.50 | 114.70 | 106.50 | 104.40 | 112.70 |
| <i>Full-time employees</i> | <i>384.80</i> | <i>293.10</i> | <i>292.50</i> | <i>252.10</i> | <i>208.80</i> | <i>300.70</i> | <i>252.30</i> | <i>244.80</i> | <i>240.70</i> | <i>256.10</i> | <i>254.60</i> |
| Adults | 392.20 | 304.90 | 302.10 | 264.80 | 232.70 | 308.60 | 273.20 | 252.90 | 251.10 | 274.20 | 269.00 |
| Juniors | 200.50 | (a) | 157.10 | 137.10 | 129.30 | 143.40 | 142.90 | 142.60 | 133.50 | 137.70 | 137.90 |

(a) Information not available because of relatively few employees reported.

TABLE 12. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), PRIVATE EMPLOYMENT:
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1980

| Manufacturing | | | | | | | | | | | |
|---|-------------------------------------|--|----------------------------------|--|---|--|--|--------|--|-----------------------------|--------|
| Metal products, machinery and equipment | | | | | | | | | | | |
| | Food beverages and tobacco | Textiles; clothing and footwear | Paper, printing, etc. | Chemical, petroleum and coal products | Basic metal products | Fabricated metal products; other machinery etc. | Transport equipment | Total | Other | Total manufact- uring | |
| ADULT MALES | | | | | | | | | | | |
| Overtime earnings(a)(\$) | 34.50 | * | 34.70 | 37.40 | 44.00 | 27.30 | 22.30 | 30.40 | 31.30 | 32.00 | |
| Ordinary time earnings(a)(\$) | 220.20 | 208.30 | 274.80 | 266.20 | 258.70 | 221.50 | 231.70 | 233.50 | 223.50 | 234.00 | |
| Total earnings(\$) | 254.70 | 236.80 | 309.50 | 303.60 | 302.70 | 248.90 | 254.00 | 264.00 | 254.80 | 266.00 | |
| Overtime hours(a) | 3.7 | 3.9 | 3.2 | 3.4 | 4.4 | 3.0 | 2.4 | 3.2 | 3.4 | 3.4 | |
| Ordinary time hours(a) | 37.9 | 38.3 | 38.8 | 37.7 | 37.9 | 38.5 | 38.5 | 38.3 | 38.6 | 38.3 | |
| Total hours | 41.6 | 42.2 | 42.0 | 41.0 | 42.3 | 41.5 | 40.9 | 41.5 | 42.0 | 41.7 | |
| JUNIOR MALES | | | | | | | | | | | |
| Overtime earnings (a)(\$) | 14.00 | * | * | * | 15.10 | 6.50 | 10.00 | 8.80 | * | 9.80 | |
| Ordinary time earnings (a)(\$) | 137.40 | 129.00 | 142.10 | 155.00 | 150.10 | 128.60 | 139.10 | 134.70 | 115.70 | 131.60 | |
| Total earnings(\$) | 151.30 | 136.90 | 154.00 | 167.40 | 165.20 | 135.20 | 149.10 | 143.50 | 125.20 | 141.40 | |
| Overtime hours(a) | 2.4 | * | * | * | 2.1 | 1.2 | 1.9 | 1.5 | 1.7 | 1.7 | |
| Ordinary time hours(a) | 38.0 | 38.9 | 38.7 | 36.8 | 38.1 | 38.8 | 38.9 | 38.7 | 38.2 | 38.5 | |
| Total hours | 40.4 | 40.4 | 40.5 | 38.4 | 40.1 | 40.0 | 40.7 | 40.1 | 39.9 | 40.2 | |
| Non-manufacturing | | | | | | | | | | | |
| | Mining | Electricity, gas and water | Cons-Wholesale truction trade | Retail trade | Transport and storage; Retail commun- ication | Finance, business services | Public adminis- tration, community services, etc. | Other | Total non- manufact- uring industries | Total all industries | |
| ADULT MALES | | | | | | | | | | | |
| Overtime earnings(a)(\$) | 77.30 | 24.30 | 43.60 | 19.60 | 13.40 | 45.60 | * | * | * | 30.40 | |
| Ordinary time earnings(a)(\$) | 316.20 | 285.40 | 250.30 | 227.10 | 209.90 | 259.90 | 253.60 | 256.80 | 231.70 | 244.70 | |
| Total earnings(\$) | 393.50 | 309.70 | 293.90 | 246.60 | 223.30 | 305.50 | 266.80 | 271.10 | 260.80 | 275.10 | |
| Overtime hours(a) | 6.3 | 2.4 | 4.3 | 2.3 | 1.7 | 4.5 | * | * | * | 3.1 | |
| Ordinary time hours(a) | 36.1 | 38.8 | 38.5 | 38.8 | 39.5 | 39.0 | 38.3 | 38.8 | 38.5 | 38.5 | |
| Total hours | 42.3 | 41.3 | 42.8 | 41.0 | 41.1 | 43.5 | 40.0 | 40.1 | 41.7 | 41.6 | |
| JUNIOR MALES | | | | | | | | | | | |
| Overtime earnings(a)(\$) | 30.30 | (b) | * | 6.70 | 8.80 | * | * | * | * | 8.20 | |
| Ordinary time earnings(a)(\$) | 183.20 | (b) | 156.80 | 132.10 | 123.90 | 132.80 | 145.70 | 143.60 | 129.60 | 134.70 | |
| Total earnings(\$) | 213.50 | (b) | 163.60 | 138.80 | 132.80 | 144.50 | 148.20 | 145.20 | 145.10 | 142.90 | |
| Overtime hours(a) | 3.6 | (b) | 1.1 | 1.3 | 1.9 | * | * | * | * | 1.6 | |
| Ordinary time hours(a) | 37.0 | (b) | 39.3 | 38.9 | 39.3 | 39.7 | 38.8 | 37.1 | 39.5 | 39.1 | |
| Total hours | 40.5 | (b) | 40.4 | 40.1 | 41.2 | 42.5 | 39.3 | 37.4 | 42.5 | 40.7 | |
| ADULT FEMALES | | | | | | | | | | | |
| Overtime earnings(a)(\$) | | | | | 9.30 | | | | | 4.80 | 6.60 |
| Ordinary time earnings(a)(\$) | | | | | 187.30 | | | | | 203.10 | 196.70 |
| Total earnings(\$) | | | | | 196.60 | | | | | 208.00 | 203.40 |
| Overtime hours(a) | | | | | 1.2 | | | | | 0.6 | 0.9 |
| Ordinary time hours(a) | | | | | 38.1 | | | | | 38.0 | 38.1 |
| Total hours | | | | | 39.3 | | | | | 38.6 | 38.9 |
| JUNIOR FEMALES | | | | | | | | | | | |
| Overtime earnings(a)(\$) | | | | | 3.90 | | | | | 3.50 | 3.60 |
| Ordinary time earnings(a)(\$) | | | | | 126.50 | | | | | 129.70 | 129.00 |
| Total earnings(\$) | | | | | 130.40 | | | | | 133.20 | 132.60 |
| Overtime hours(a) | | | | | 0.7 | | | | | 0.7 | 0.7 |
| Ordinary time hours(a) | | | | | 38.4 | | | | | 38.5 | 38.5 |
| Total hours | | | | | 39.2 | | | | | 39.2 | 39.2 |

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey. (b) Information not available because of relatively few employees reported.

**TABLE 13. AVERAGE WEEKLY OVERTIME AND TOTAL EARNINGS AND HOURS (a), PRIVATE EMPLOYMENT:
FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES, OCTOBER 1980**

| | <i>N.S.W.</i> | <i>Vic.</i> | <i>Qld</i> | <i>S.A.</i> | <i>W.A.</i> | <i>Tas.</i> | <i>Aust. (b)</i> |
|---|---------------|-------------|------------|-------------|-------------|-------------|------------------|
| AVERAGE WEEKLY OVERTIME EARNINGS(a) (\$) | | | | | | | |
| Adult males | | | | | | | |
| Manufacturing | 36.90 | 27.20 | 31.80 | 27.10 | 37.30 | 30.00 | 32.00 |
| Non-manufacturing | 29.60 | 24.60 | 36.40 | 17.90 | 43.70 | 27.60 | 30.40 |
| All industries | 33.20 | 26.10 | 34.60 | 22.60 | 41.30 | 28.70 | 31.20 |
| Junior males | 9.50 | 7.80 | 9.20 | 7.50 | 10.50 | 10.20 | 8.90 |
| Adult females | 6.90 | 7.00 | 6.70 | 4.60 | 5.50 | 5.30 | 6.60 |
| Junior females | 3.30 | * | * | 2.60 | * | 5.40 | 3.60 |
| AVERAGE WEEKLY TOTAL EARNINGS (\$) | | | | | | | |
| Adult males | | | | | | | |
| Manufacturing | 274.40 | 263.20 | 254.60 | 254.40 | 265.90 | 270.50 | 266.00 |
| Non-manufacturing | 284.00 | 259.00 | 280.50 | 248.50 | 292.90 | 268.80 | 275.10 |
| All industries | 279.30 | 261.50 | 270.10 | 251.50 | 282.90 | 269.60 | 270.60 |
| Junior males | 148.70 | 137.60 | 138.30 | 141.00 | 140.50 | 140.40 | 142.20 |
| Adult females | 209.40 | 200.80 | 201.80 | 194.90 | 193.80 | 194.50 | 203.40 |
| Junior females | 137.20 | 135.60 | 124.70 | 132.80 | 125.60 | 121.50 | 132.60 |
| AVERAGE WEEKLY OVERTIME HOURS PAID FOR(a) | | | | | | | |
| Adult males | | | | | | | |
| Manufacturing | 3.8 | 3.0 | 3.3 | 3.0 | 3.8 | 3.0 | 3.4 |
| Non-manufacturing | 3.0 | 2.7 | 3.5 | 2.0 | 4.2 | 2.7 | 3.1 |
| All industries | 3.4 | 2.8 | 3.4 | 2.5 | 4.0 | 2.8 | 3.2 |
| Junior males | 1.6 | 1.5 | 1.6 | 1.3 | 2.1 | 1.9 | 1.6 |
| Adult females | 0.9 | 0.9 | 0.9 | 0.6 | 0.7 | 0.7 | 0.9 |
| Junior females | 0.6 | * | * | 0.5 | * | 1.1 | 0.7 |
| AVERAGE WEEKLY TOTAL HOURS PAID FOR | | | | | | | |
| Adult males | | | | | | | |
| Manufacturing | 41.7 | 41.5 | 41.7 | 41.9 | 42.3 | 41.9 | 41.7 |
| Non-manufacturing | 41.4 | 41.2 | 42.1 | 41.0 | 42.6 | 41.2 | 41.6 |
| All industries | 41.5 | 41.4 | 42.0 | 41.5 | 42.5 | 41.5 | 41.6 |
| Junior males | 40.2 | 40.3 | 40.7 | 40.0 | 41.6 | 40.8 | 40.4 |
| Adult females | 38.9 | 39.0 | 39.3 | 38.4 | 38.8 | 39.3 | 38.9 |
| Junior females | 39.0 | 39.1 | 39.7 | 38.5 | 39.6 | 40.4 | 39.2 |

(a) Average overtime earnings and hours paid for are averages for all employees represented in the survey. (b) Includes the Northern Territory and the Australian Capital Territory.

**TABLE 14. AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT:
FULL-TIME MANAGERIAL, EXECUTIVE, ETC. STAFF, OCTOBER 1980
(\$)**

| MALE MANAGERIAL, EXECUTIVE, ETC. STAFF—INDUSTRIES, AUSTRALIA | | | |
|--|--------------------------------|---|--------------------------------|
| <i>Industry</i> | <i>Average weekly earnings</i> | <i>Industry</i> | <i>Average weekly earnings</i> |
| Manufacturing— | | Non-manufacturing— | |
| Food, beverages and tobacco | 361.60 | Mining | 472.10 |
| Textiles; clothing and footwear | 408.80 | Electricity, gas and water | 458.10 |
| Paper, printing, etc. | 402.60 | Construction | 381.80 |
| Chemical, petroleum and coal products | 410.80 | Wholesale trade | 386.60 |
| Metal products, machinery and equipment— | | Retail trade | 338.50 |
| Basic metal products | 456.90 | Transport and storage; communication | 395.30 |
| Fabricated metal products; other machinery, etc. | 362.60 | Finance, business services | 383.80 |
| Transport equipment | 392.70 | Public administration, community services, etc. | 427.80 |
| <i>Total</i> | <i>382.50</i> | Other | 353.30 |
| Other | 343.10 | <i>Total non-manufacturing</i> | <i>379.90</i> |
| <i>Total manufacturing</i> | <i>378.50</i> | Total all industries | 379.40 |

MANAGERIAL, EXECUTIVE, ETC. STAFF—INDUSTRIES, STATES

| <i>Industry</i> | <i>Males</i> | | | | | | | <i>Females</i> |
|-----------------------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------------|-----------------|
| | <i>N.S.W.</i> | <i>Vic.</i> | <i>Qld</i> | <i>S.A.</i> | <i>W.A.</i> | <i>Tas.</i> | <i>Aust.(a)</i> | <i>Aust.(a)</i> |
| Manufacturing | 387.50 | 380.20 | 346.70 | 367.90 | 384.30 | 366.00 | 378.50 | 262.80 |
| Non-manufacturing | 402.50 | 374.90 | 358.80 | 358.90 | 351.40 | 332.70 | 379.90 | 267.40 |
| Total all industries | 397.30 | 377.20 | 355.60 | 362.20 | 360.70 | 344.00 | 379.40 | 266.20 |

(a) Includes the Northern Territory and the Australian Capital Territory.

**TABLE 15. AVERAGE EARNINGS AND HOURS, PRIVATE EMPLOYMENT : PART-TIME EMPLOYEES,
OCTOBER 1980**

| | <i>Adult females</i> | | | | | |
|-------------------------------|----------------------|---------------------|----------------------|--------------------------|-----------------------------|-----------------------|
| | <i>Adult males</i> | <i>Junior males</i> | <i>Manufacturing</i> | <i>Non-manufacturing</i> | <i>Total all industries</i> | <i>Junior females</i> |
| Average weekly earnings(\$) | 97.10 | 38.20 | 108.20 | 98.10 | 99.20 | 37.20 |
| Average weekly hours paid for | 14.9 | 9.9 | 19.5 | 16.3 | 16.6 | 10.3 |
| Average hourly earnings(\$) | 6.50 | 3.86 | 5.55 | 6.02 | 5.96 | 3.63 |

TECHNICAL NOTE

Introduction

Since the estimates in this publication are based on information obtained from a sample of employers they are subject to sampling variability; that is, they may differ from the figures that would have been produced if all employers had been included in the survey. The extent of the detail published has been determined after considering estimated measures of sampling variability.

Reliability of the estimates

2. One measure of the sampling variability is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of employers was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the figure that would have been obtained, had all employers been included, and about nineteen chances in twenty that the difference will be less than two standard errors.

3. Another measure of the sampling error is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate. The table below sets out approximate relative standard errors for a selection of average weekly earnings estimates.

4. An example of the use of this table is as follows: the estimate of average weekly earnings for adult male full-time non-managerial employees (all industries) in Australia is shown in table 5 as \$274.10. The approximate relative standard error of this estimate is 0.3 per cent (or approximately \$0.80 rounded to the nearest ten cents). There are two chances in three that a complete collection would give a figure within the range \$273.30 to \$274.90 and nineteen chances in twenty that the figure would be within the range \$272.50 to \$275.70.

5. Estimates with a relative standard error greater than 15 per cent have not been included in this publication, except for estimates of overtime earnings and hours. Estimates of overtime earnings and hours are included where the standard error is less than \$1 or 0.5 hours and the relative standard error is not more than 20%.

6. The relative standard errors of the estimates of average weekly overtime earnings and hours, and of average weekly earnings and hours for part-time employees, are generally less than 10 per cent. Those relating to the private sector only are generally slightly higher than those for the private and government sectors combined.

7. The relative standard errors of average weekly ordinary time hours and average weekly total hours are generally much lower than the corresponding figures shown in the table for average weekly ordinary time earnings and average weekly total earnings. In the case of average weekly overtime hours, the standard error percentages approximate those shown for average weekly overtime earnings.

8. Relative standard errors for differences in estimates of average weekly earnings and hours from the 1980 survey to the previous year's survey are approximately one and a half times the relative standard errors of the 1980 estimates.

9. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by respondents. Inaccuracies of this kind are referred to as the *non-sampling error*, and they may occur in any enumeration, whether it be a full count or only a sample. Efforts are made to reduce the non-sampling error by careful design of questionnaire and detailed checking of completed returns.

APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY EARNINGS,
FULL-TIME EMPLOYEES, ALL INDUSTRIES
(Per cent)

| | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | N.T. | A.C.T. | Aust. |
|---|--------|------|------|------|------|------|------|--------|-------|
| AVERAGE WEEKLY EARNINGS, PRIVATE FULL-TIME MANAGERIAL, ETC. STAFF | | | | | | | | | |
| Males | 1.4 | 1.2 | 2.4 | 1.7 | 2.0 | 2.5 | 2.8 | 11.4 | 0.8 |
| Females | 2.4 | 4.1 | 2.5 | 5.0 | 3.6 | 8.3 | 5.6 | 4.9 | 1.7 |
| AVERAGE WEEKLY EARNINGS, ALL FULL-TIME NON-MANAGERIAL EMPLOYEES | | | | | | | | | |
| Adult males— | | | | | | | | | |
| Overtime earnings | 3.3 | 4.2 | 4.7 | 4.3 | 5.2 | 7.9 | 8.2 | 12.7 | 1.9 |
| Ordinary time earnings | 0.6 | 0.6 | 0.6 | 0.7 | 0.9 | 0.8 | 3.5 | 0.9 | 0.3 |
| Total earnings | 0.6 | 0.6 | 0.8 | 0.8 | 1.0 | 1.0 | 2.6 | 1.3 | 0.3 |
| Junior males— | | | | | | | | | |
| Overtime earnings | 6.3 | 9.5 | 7.2 | 7.5 | 8.7 | 11.2 | 11.8 | 17.1 | 3.6 |
| Ordinary time earnings | 0.9 | 0.9 | 0.9 | 1.8 | 1.4 | 2.2 | 1.9 | 1.8 | 0.5 |
| Total earnings | 1.0 | 1.0 | 1.0 | 1.9 | 1.4 | 1.9 | 2.6 | 1.6 | 0.5 |
| Adult females— | | | | | | | | | |
| Overtime earnings | 5.6 | 8.6 | 11.5 | 12.1 | 8.3 | 15.2 | 9.6 | 11.5 | 3.9 |
| Ordinary time earnings | 0.9 | 0.9 | 0.7 | 0.9 | 1.0 | 1.0 | 0.9 | 0.8 | 0.4 |
| Total earnings | 0.8 | 0.9 | 0.7 | 0.9 | 1.0 | 0.9 | 0.9 | 0.8 | 0.4 |
| Junior females— | | | | | | | | | |
| Overtime earnings | 6.6 | 21.5 | 27.3 | 14.5 | 17.3 | 14.8 | 18.5 | 21.9 | 8.6 |
| Ordinary time earnings | 0.9 | 1.4 | 1.9 | 1.5 | 2.2 | 1.7 | 2.5 | 1.2 | 0.6 |
| Total earnings | 1.0 | 1.2 | 1.7 | 1.5 | 2.1 | 1.6 | 2.4 | 1.2 | 0.6 |

**APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY EARNINGS:
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA
(Per cent)**

| <i>Industry</i> | <i>Adult males</i> | <i>Adult females</i> | <i>Junior males</i> | <i>Junior females</i> |
|---|--------------------|----------------------|---------------------|-----------------------|
| Manufacturing— | | | | |
| Food, beverages and tobacco | 1.0 | 1.2 | 1.5 | 2.1 |
| Textiles; clothing and footwear | 3.1 | 1.7 | 2.8 | 4.3 |
| Paper, printing, etc. | 1.8 | 1.6 | 3.9 | 4.0 |
| Chemical, petroleum and coal products | 3.1 | 2.7 | 3.2 | 4.1 |
| Basic metal products | 0.6 | 1.1 | 1.3 | 1.3 |
| Fabricated metal products, other machinery etc. | 1.5 | 1.6 | 1.8 | 1.9 |
| Transport equipment | 0.7 | 1.9 | 2.2 | 4.7 |
| Other | 1.6 | 1.8 | 2.9 | 3.2 |
| Non-Manufacturing— | | | | |
| Mining | 1.4 | 1.6 | 1.6 | 2.7 |
| Electricity, gas and water | 0.4 | 0.3 | 0.1 | 0.2 |
| Construction | 1.2 | 1.5 | 2.6 | 1.7 |
| Wholesale trade | 1.6 | 2.4 | 1.5 | 4.1 |
| Retail trade | 1.6 | 0.9 | 1.5 | 0.7 |
| Transport and storage; communication | 0.8 | 1.4 | 0.5 | 0.6 |
| Finance, business services | 1.9 | 0.8 | 1.1 | 0.7 |
| Public administration, community services, etc. | 0.6 | 0.7 | 1.2 | 1.2 |
| Other | 3.0 | 1.7 | 3.4 | 6.1 |
| All industries | 0.3 | 0.4 | 0.5 | 0.6 |

